



Lancaster Royal Grammar School

Sports Graduate

1. The School

Lancaster Royal Grammar School is renowned for high academic standards and also for sporting excellence. In November 2011, LRGS was commended for its achievements in the State School of the Year category of the Daily Telegraph Aviva sports awards at Twickenham. Sport has a high profile both within the curriculum and as an extra-curricular activity. School teams compete at a national level in rugby, cricket, athletics, swimming, and rowing. Many teams are fielded by the school at all levels in each of these activities and in numerous other sports. As a school we have been awarded the Sports Mark Gold for the third year in a row in recognition of our contribution to sport and participation levels.

In July 2019, the senior rugby squad toured South Africa and plans are in place for the next overseas rugby tour. The senior cricket squad toured the UAE in Feb 2020. The school's 1st VII progressed to the quarter finals of the Rosslyn Park Sevens in 2012. In 2011 the 1st XI played in the annual Sir Garfield Sobers International Cricket Tournament in Barbados and managed to reach the final, narrowly losing to Combermere School, Barbados. We are currently the proud holder of the prestigious Royal Grammar School Trophy, having won it outright in 2018 and successfully retained it in the summer of 2019. There are numerous other individual and team successes in a variety of sports; these can be viewed through the school website.

The successful applicant will ideally be an expert in one or more of the following sporting activities: rugby, cricket, rowing or netball and will be expected to coach a school team. These fixtures are usually held after school and on Saturdays.

Games facilities at the school are good and we hope to improve them further over the next couple of years. There are at present 6 rugby pitches, 2 cricket fields with 5 squares, a sports hall and a swimming pool. The rowing club has an excellent fleet of boats. The school uses a local sports complex with a 'tartan' track for athletics and has access to an all-weather pitch for other activities. We also have links to both the University of Cumbria and Lancaster University which the school continues to develop.

Successful sporting Old Boys of the school include Brian Ashton MBE, Magnus Lund, Sean Cox, Phil Christophers, Jason Queally and Olympic Gold Medallist Scott Durant.

2. Aim, Values and Practice

Aim To Inspire for Life

Confidence We encourage individuals to be confident and considerate; fostering self-respect and self-belief.

Responsibility Personal responsibility and service to others are expected; both have opportunity for expression within the school and beyond.

Achievement In all areas of school life we seek to nurture talent and aspiration, to encourage perseverance and to prepare young people for the challenges of adult life.

Values We achieve our aim through a strong working relationship between pupils, staff and families which is founded on the following values:

Trust Lancaster Royal Grammar School's ethos guides our caring and straightforward approach. We treat each other with respect and uphold our tradition as a friendly and compassionate school.

Truth We value debate, which is open, honest and informed to stimulate creativity, intellectual curiosity and initiative.

Courage We challenge ourselves and each other to change for the better.

Practice We provide a community to be proud of, where pupils can explore, make mistakes, learn and grow. In order to do this:

Support We put the well-being of our pupils first, with excellent pastoral care.

Learning We encourage successful learning through effective teaching and a commitment to a broad education.

Recognition We recognise and reward success and commitment, progress and achievement.

3. Key Tasks and Responsibilities

Responsible to:

The Sports Graduate reports directly to the

- Head of Physical Education (overall line manager).
- Head of Boarding / Head of Boarding House for Boarding Duties.
- Heads of Sport (Cricket, Rowing and Rugby).

Responsible for:

- To assist the Heads of major sports in the delivery of Departmental Plans for Sport at Lancaster Royal Grammar School.
- To help to promote enjoyment and competence in sport at Lancaster Royal Grammar School.
- To help to develop our major sports such as; rugby, cricket and rowing and/or increase the sporting offer to our 6th form girls.
- To help in delivery of coaching sessions in other sporting areas when directed by Head of Physical Education.

Main duties:

- Full involvement for all timetabled games and selected PE lessons.
- Refereeing or umpiring fixtures.
- Coaching teams and running team practices throughout the year during games lessons and after school.
- Covering some 6th form supervised study sessions, occasional cover for classes and invigilation as required.
- Involvement with evening and weekend duties within one of the boarding houses (if available).

4. Person Specification

Essential Criteria

- A good honours degree.
- Ability to lead teaching/coaching sessions in the major sports (rugby, cricket, rowing) or take the lead on teaching/coaching girls sporting activities.
- Leadership qualities, including energy, resilience and the ability to enthuse and motivate others.
- A commitment to a career in schools.
- Clear and effective communication skills.
- An ability and willingness to make a significant contribution to the extra-curricular life of the school.
- An ability to relate well to colleagues and children. To be mindful of the need to behave appropriately and professionally at all times with pupils, peers and parents.
- Approachability, accessibility and flexibility.
- High levels of organisation.
- Sense of humour.

Desirable Criteria

- An excellent health and attendance record.
- The ability to develop and maintain effective relationships with all members of the school community and outside agencies
- Relevant coaching, refereeing or umpiring qualifications
- Experience in running a successfully Strength & Conditioning programme at schoolboy level
- Experience of playing one of the school's major sports to at least club level
- Evidence of good management, which incorporates detailed planning, successful implementation and effective monitoring and evaluation of strategies
- First Aid Training

5. PASTORAL:

Duty Times

Help in the boarding house with duty nights during the week (typically 6.00pm to 10.00pm) for the whole academic year.

Weekend duties on rotation with the house team, as directed by Housemasters.

- To provide duty supervision in the Boarding House allocated.
- To ensure that the House is run smoothly and efficiently in line with the House and School guidelines
- To keep open lines of communication with Housemaster and Assistant Housemaster's with regards any matter affecting the House
- To provide general support for the Housemaster examples of which include assistance during Open Day and the first day of the school year, occasional boarding trips, barbeques, Christmas and other dinners.
- Being available to pupils, supporting them, and socialising with them at various times to ensure they always feel they have an adult to turn to.

6. Child Protection

Lancaster Royal Grammar School is committed to safeguarding and promoting the welfare of children. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons with whom he or she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he or she must report any concerns to the Child Protection Officer or to the Headmaster.

7. Terms and Conditions

- Salary £14,953 per annum (actual salary)
- Accommodation The position is residential and therefore free accommodation and food in one of the boarding houses will be provided.
- Holidays School holidays with the expectation of involvement in Sports Tours and special coaching days.
- Term 1-year temporary post from September 2021 – August 2022.

Although a one-year post in the first instance the school is supportive in developing careers and looking for avenues of advancement for strong and successful candidates.