



King's Academy Ringmer

Job Description – King's Academy Ringmer In Pursuit of Excellence

Post title:	Lead Practitioner for Mathematics
Reporting to:	Director of Mathematics
Purpose:	<p>To raise standards of student attainment and achievement for all students</p> <p>To develop and implement teaching and learning initiatives and strategies throughout the Academy to raise and enhance the teaching practice of others</p> <p>To be a model of excellent practice</p>
Main Responsibilities:	<p>Overall responsibility for leading and developing high quality pedagogy: Modelling and sharing outstanding teaching and learning; The preparation and delivery of departmental CPD; Developing a programme of support and guidance for all teachers relative to their experience and expertise.</p>
Grade:	Leadership Pay Scale Points 4 to 8

Leadership and Management

- To develop high quality pedagogy throughout the Maths Department
- Work with King's Academy Ringmer's Teaching and Learning team
- Develop high quality pedagogy across the department
- Lead and deliver INSET across the Academy
- Promote the Academy's vision, culture and ethos of teaching and learning
- Create a culture of sharing best practice
- Lead and develop a coaching programme to support colleagues
- Maintain an up-to-date knowledge of new ideas regarding teaching and learning pedagogy
- Be proactive in seeking out networks and research in order to identify best practice and the latest developments in pedagogy
- Use the outcomes from internal reviews to inform the delivery of Academy CPD
- To contribute to the Academy procedures for lesson observation
- Work in collaboration with the designated member of the SLT in planning induction programmes for new staff, including trainees, newly qualified teachers and teachers new to the Academy
- To help produce a half-termly Teaching and Learning newsletter

Teaching and Learning

- Model outstanding teaching and learning in one's own lessons.
- Carry out action research to inform teaching and learning
- Support teaching staff to consistently and effectively plan lessons and sequences of lessons to ensure student progress targets are met.
- To model / team teach and disseminate examples of effective planning practice within the Academy

- To take steps to ensure that feedback from lesson observation, work scrutiny and analysis of assessment data is appropriately reflected in teacher's planning and supports effective practice

Quality assurance

- Quality assure teaching and learning across the department
- To evaluate and report on the effectiveness of practice annually, suggesting areas and issues for further improvement
- Produce reports within the quality assurance cycle

This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work

This job description may be subject to review and/or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests

OTHER SPECIFIC DUTIES

To carry out the duties in the most effective, efficient and economic manner available. To support the Academy ethos. To maintain confidentiality at all times. To carry out and communicate King's Academy Ringmer's values in all aspects of work. To contribute to the safeguarding and promotion of the welfare and personal care of students with regard to Child Protection Procedures. To adhere to all Academy policies.

To positively engage in the performance review process and in your own professional development including induction and in-service training opportunities and appraisal. To attend and participate in staff and departmental meetings/development as appropriate. To make your own contribution to the community life of the Academy.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description. Such variations are a common occurrence and cannot themselves justify a reconsideration of the grading of the post. Where such duties amount to more than a temporary adjustment to the main responsibilities of this job description, it will be amended accordingly. It will anyway be subject to periodic amendment whenever circumstances or appraisal processes dictate changes in the postholder's role within the Academy.

The Academy will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

King's Academy Ringmer is committed to equality of opportunity. We positively welcome applications from all sections of the community.

King's Academy Ringmer is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will need to undertake a DBS enhanced clearance for this Academy.

This job description is current at the date shown, but, in consultation with you, may be changed by the Principal to reflect or anticipate changes in the job commensurate with the grade and job title.

October 2017