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| **Teacher of Modern Foreign Languages** | **ESSENTIAL** |
| **Education and Qualifications** | 1. Qualified teacher
2. Degree or equivalent in Modern Foreign Languages
3. Good overall standard of education
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| **Knowledge, Understanding****and Experience** |  4. Successful experience of teaching in a mainstream UK secondary school in a post or on placement 5. Excellent subject knowledge of KS3 and KS4 in MFL 6. Knowledge of curriculum developments and initiatives in MFL 7. Knowledge of effective teaching and learning in MFL 8. Experience of monitoring teacher effectiveness 9. Knowledge of Performance Management and the implications for teachers  10. Good knowledge of Child Protection and Safeguarding practices and procedures |
| **Skills and Abilities** |  11. Ability to use a range of effective leadership styles with learners in teaching 12. Ability to effectively use pupil performance data to secure progress in learning 13. Ability to engage pupils in effective learning to secure positive outcomes 14. Excellent organisational skills and attention to detail 15. Excellent classroom management skills 16. Effective ICT skills |
| **Communication Skills**  |  17. Effective oral and written communication |
| **Attributes**  |  18. Confidence 19. Adaptability 20. Innovative and creative 21. Sense of humour 22. Interest in and commitment to extra-curricular activities 23. Enthusiastic and committed to excellence and high standards 24. Willingness to contribute to the work of the team 25. Willingness and flexibility in working outside normal hours including extra curricular activities. 26. Available to attend for interview on the date requested |
| **Suitability to work with children** |  27. Valid on suitability |