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| **Teacher of Modern Foreign Languages** | **ESSENTIAL** |
| **Education and Qualifications** | 1. Qualified teacher 2. Degree or equivalent in Modern Foreign Languages 3. Good overall standard of education |
| **Knowledge, Understanding**  **and Experience** | 4. Successful experience of teaching in a mainstream UK  secondary school in a post or on placement  5. Excellent subject knowledge of KS3 and KS4 in MFL  6. Knowledge of curriculum developments and initiatives in MFL  7. Knowledge of effective teaching and learning in MFL  8. Experience of monitoring teacher effectiveness  9. Knowledge of Performance Management and the implications for teachers  10. Good knowledge of Child Protection and Safeguarding practices and procedures |
| **Skills and Abilities** | 11. Ability to use a range of effective leadership styles with learners in teaching  12. Ability to effectively use pupil performance data to secure progress in learning  13. Ability to engage pupils in effective learning to secure positive outcomes  14. Excellent organisational skills and attention to detail  15. Excellent classroom management skills  16. Effective ICT skills |
| **Communication Skills** | 17. Effective oral and written communication |
| **Attributes** | 18. Confidence  19. Adaptability  20. Innovative and creative  21. Sense of humour  22. Interest in and commitment to extra-curricular activities  23. Enthusiastic and committed to excellence and high standards  24. Willingness to contribute to the work of the team  25. Willingness and flexibility in working outside normal hours including extra  curricular activities.  26. Available to attend for interview on the date requested |
| **Suitability to work with children** | 27. Valid on suitability |