Sidney Stringer Primary

Radford PRIMARY ACADEMY High flyers

Sidney Stringer Multi Academy Trust

Information Pack

Teacher (MPS)

Required September 2020 or ASAP



Sidney Stringer
Primary



Sidney Stringer Primary Academy is an Outstanding free school which opened in September 2015 with two forms of entry for reception children. It is part of the Sidney Stringer Multi Academy Trust, which includes Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy and Sidney Stringer Academy. The two primary schools are very closely linked.

Sidney Stringer Primary now has 300 children across Reception, Year 1, 2,3 & 4 in September 2019 we will admit another 60 children into Reception and our Year 4 children will move into Year 5. The school will expand by two forms of entry every year until full in 2021 with a capacity of 420 children.

In our recent Ofsted inspection, we were judged Outstanding in all areas. We have established an excellent reputation within the community and have good relationships with our parents. We work extremely closely with Sidney Stringer Academy and benefit from shared teaching staff. There are also many opportunities to work collaboratively across other MAT schools.



We have a new building and have high quality new resources and equipment, and state of the art technology, which we use to ensure that all our children make outstanding progress.

The school is very well led and we have a strong and effective team of teachers and Learning Support Assistants.
As a teacher, you will have a number of support staff working With you to help ensure that the children make excellent progress. We have high ambitions for the children in our school and we go above and beyond to support them and make certain they achieve fully.

What are we looking for?



We are seeking to appoint several enthusiastic and committed teachers with high expectations to start in September or sooner. You will work in either KS1 or KS2 depending on your experience and our need. There may be an opportunity to teach across the school, being based in one class and covering leadership release time. There may be an expectation that you work across both primary schools where necessary. This will depend on your experience and our need. Schemes of work are in place but you will be expected to help review and further develop them to meet the needs of our children. You will work closely with the other class teachers and will need to have good behaviour management skills. You will be well supported by teaching assistants in each class and school.

We are committed to providing the highest quality mentoring to any new teacher.



You will also have access to a wide range of excellent professional development through Sidney Stringer and the Swan Alliance Teaching School.

Fantastic opportunity



This is a really exciting time to join a school that has already established itself as an outstanding provider and whose links to Radford Primary school are increasing. There are many professional development opportunities on offer as the school continues to grow and the two schools work more closely together.

Why work at Sidney Stringer Multi Academy Trust?



There are many benefits to staff working at Sidney Stringer

- **100% attendance - 1 day off following year**
- **Staff Development- High quality programme and subsidies for Master's degree courses**
- **iPads for teaching staff and class sets for lessons**
- **Free tea and coffee**



- **Social committee with subsidised events**
- **Occupational health and counselling support**



- **Cycle Scheme**
- **Childcare voucher Scheme**
- **Free parking**
- **Free Flu jabs**
- **Long service awards**

JOB DESCRIPTION - Teacher

Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.

Scale: Main Pay Scale

Responsible to: Headteacher

Responsible for: Carrying out the duties of a primary teacher as set out in the most recent Teacher's Pay & Conditions Document. Your aim is to be an effective teacher who challenges and supports all our children to do their best and achieve their potential in the ethos of Sidney Stringer Primary Academy.

Core purpose:

To meet high professional standards in respect of:

- Relationships with children
- Communicating and working with others
- Knowledge and understanding
- Skills to achieve consistent high quality learning and teaching across the Academy
- Promotion of a love of learning.

General teaching duties:

To plan effectively to meet the needs of all pupils:

- Developing creative and rigorous Schemes of Work and planning lessons which engage children to implement the Academy learning and teaching policy.
- Matching the design of lessons to the ability of pupils.
- Taking account of the need for progression in pupils' learning experience.

To teach and manage pupils' learning by:

- Ensuring effective teaching of whole class groups or individuals
- Establishing a purposeful,stimulating and safe learning environment conducive to learning and identify opportunities for learning in out-of-school contexts
- Setting high expectations of students' behaviour, through good classroom discipline, adherence to Academy climate for learning policy, focused teaching and productive relationships
- Using teaching methods which take account of different learning styles
- Using skills in literacy, numeracy and ICT to support teaching and wider professional activities.
- Plan for, organise and direct the work of support staff.

To ensure pupils progress and that they meet or exceed their targets by:

- Having high expectations of children , based on a sound knowledge of their prior, present and potential attainment.
- Providing challenge and support within lessons.
- Reporting to parents on the development, progress and attainment of pupils.
- Giving clear and constructive feedback to children on how to move their learning forward.

To manage one's own performance and enhance the working atmosphere and ethos in the Academy by:

- Applying Academy policies and practices consistently
- Working as a team member, identifying opportunities for working with colleagues and sharing development of effective practice
- Setting an example to pupils in work ethic, conduct, dress, punctuality and attendance
- Taking responsibility for one's own professional development, setting objectives for Improvement and keeping up to date in subject expertise and teaching skills
- Maintaining effective working relationships with teaching and support staff.

To support the wider life of the Academy community and its individuals:

- Work to published timescales for reports, publications and events
- Carry out procedures to satisfy Academy policy and practice
- Carry out weekly duties.

Other Duties

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- To participate in performance management arrangements.
- To adhere to published school policies and procedures.
- To attend regular meetings with line manager.

Safeguarding

Teachers are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff, whether paid or voluntary, have a duty to keep young people safe and to protect them from physical harm. When an individual accepts a role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- ***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

Rehabilitation of Offenders Act 1974

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

Health and Safety

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety, and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy, and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.

Confidentiality and Data Protection

The jobholder is expected to comply with the provisions of the Data Protection Act 1998. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

Equality and Diversity

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect, and are entitled to expect this in return.

Training and Development

Sidney Stringer Primary Academy has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.

This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests

Person specification

Educational	• Qualified teacher status. • A record of consistently good teaching either as a PGCE/Teach First or Schools Direct student or as a qualified teacher. • Evidence of commitment to continuing professional development.
Knowledge	• Good knowledge of KS1 or KS2. • Sound phonic knowledge. • Understanding of the requirements of good classroom management. • Understanding of the significance of school ethos.
Skills and Abilities	• Good organisational skills. • Ability to create a safe, stimulating and imaginative learning environment. • Ability to bring learning to life. • Excellent behaviour management strategies. • Ability to communicate well and establish and maintain excellent professional working relationships with children, parents and staff.
Personal characteristics	• The willingness to go the extra mile for children and accept no excuses for underachievement. • Energetic and enthusiastic. • Reflective and evaluative about own practice. • A sense of humour.

All employees of Sidney Stringer Multi Academy Trust are required to comply with the Academy Equal Opportunities Policy when undertaking the duties of their job.

Emma McCann - Headteacher
Bath Street
Coventry
CV1 5GU

How to apply

If you are ambitious for yourself, have a passion for teaching and have high expectations for all children then we would like to meet you.

For further details, an application form, and to apply, please visit our website: **www.sidneystringerprimary.org.uk** or **www.sidneystringertrust.org.uk**

Please send completed application form electronically to: **ccrofts.staff@sidneystringerprimary.org.uk** [no hard copies to be sent in the post].
The closing date for this post : Friday 31st January 2020 at 12pm

Interview date - (to be confirmed.)

If you would like an opportunity to look around the school please contact Helen Leekey in the school office. 024 7662 7405 Or email **admin@sidneystringerprimary.org.uk**

If you would like any further information or have any questions then please email **admin@sidneystringerprimary.org.uk**
We look forward to receiving your completed application form.

Fulltime Teacher (MPS)

Required for September 2020 or ASAP

We are looking for energetic, enthusiastic and inspiring teachers with a real passion for working with children. We welcome applications from experienced teachers and newly qualified teachers.

This is a fantastic opportunity to be part of a growing school which is closely linked to Radford Primary, with many opportunities as the school expands each year. You will be well supported to develop your classroom practice and have access to the highest quality CPD through Sidney Stringer MAT as well as the teaching school alliance that we lead.

For further details, an application form, and to apply, please visit our website:
www.sidneystringerprimary.org.uk or **www.sidneystringeracademy.org.uk**

Please return completed application forms to Clare Crofts - Please send completed application form electronically to:
ccrofts.staff@sidneystringerprimary.org.uk [no hard copies to be sent in the post].

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Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.