



Wellington
SCHOOL

JOIN OUR TEAM AS HEAD OF *PHYSICS*

Closing Date:

Sunday 27th September 2026

Interview Date:

Wednesday 7th October 2026

EXCELLENCE IS ONLY THE BEGINNING

THE OPPORTUNITY

Our vision is to lead the future of education, and we're looking for an inspiring Head of Physics to help bring that vision to life.

This is an exciting opportunity to lead an already thriving department and build on its success, shaping an ambitious and engaging Physics curriculum for students across the School.

You'll combine excellent subject knowledge with outstanding teaching, providing strategic direction for the department while supporting and developing a team of talented professionals. You'll champion high standards, use insight and evidence to drive improvement, and continually look for ways to enhance outcomes for every student.

Working alongside the Heads of Chemistry and Biology, you'll contribute to the wider direction of the Science Faculty and play an important role in shaping the curriculum, enrichment and future opportunities available to our students.

You'll be joining a community that feels like a family and performs like a team. Ambitious, innovative and forward-thinking, Wellington School is a place where serious work and serious fun go hand in hand.



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WHAT WILL YOU LEAD?



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Departmental Leadership

You will provide clear strategic direction for the Physics Department, setting high expectations and creating a culture of academic excellence and continuous improvement. Working alongside the Heads of Chemistry and Biology, you will contribute to the wider development of the Science Faculty and support whole-School priorities.

Teaching and Learning

You will deliver outstanding Physics teaching across Key Stages 3, 4 and 5, inspiring students through your passion for the subject. You will champion innovative, evidence-informed approaches, use assessment effectively and ensure that students are supported to achieve their full potential.

Curriculum and Enrichment

You will lead the development and review of a broad, balanced and engaging Physics curriculum, ensuring appropriate progression, challenge and opportunity for all learners. You will also develop enrichment opportunities including STEM activities, competitions, trips and partnerships with universities and industry.

People and Performance

You will support, mentor and develop colleagues within the department, line manage Science Technicians and monitor the quality of teaching and learning. Using student performance data, evaluation and feedback, you will identify priorities, drive improvement and ensure consistently high standards across the department.

Your work will include:

- ✓ Departmental vision and improvement planning
- ✓ Curriculum development and review
- ✓ Teaching and learning across KS3–5
- ✓ Assessment, progress and outcomes
- ✓ Staff development and mentoring
- ✓ Science Faculty collaboration
- ✓ STEM enrichment and competitions
- ✓ University and industry partnerships
- ✓ Departmental resources and budgets
- ✓ Physics examinations and outcomes
- ✓ Science Technician line management
- ✓ Health and safety, including RPS responsibilities



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THE IMPACT YOU'LL MAKE



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Developing People

You will play an important role in developing the people around you, creating a supportive and ambitious environment in which colleagues can grow and students can thrive.

Through mentoring, collaboration and high expectations, you will help build a culture where everyone is encouraged to achieve their best.



Inspiring Students

You will inspire curiosity beyond the classroom, helping students see where Physics can take them. Through STEM enrichment, competitions, trips and links with universities and industry, you will broaden students' horizons and encourage them to explore their potential.

As a Tutor, you will also contribute to the wider pastoral life of the School, supporting students' attendance, progress, wellbeing and development while building positive relationships with students and their families.



Shaping Wellington

You will contribute fully to the wider life of Wellington School, from Faculty and whole-School initiatives to parents' evenings, open events and co-curricular activities.

You will help raise the profile of Physics and STEM across the School and wider community, while contributing to a culture of innovation, collaboration and continuous improvement.

Safeguarding, behaviour, health and safety and professional standards will remain central to your role.

YOUR IMPACT IN ACTION

Students Thrive

High expectations, strong outcomes and genuine enthusiasm for Physics.

Teachers Grow

A collaborative department where colleagues are supported, challenged and developed.

Physics Evolves

An engaging, ambitious curriculum that responds to new opportunities.

Physics Shines

A Science Department with a strong profile across Wellington and the wider community.

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WHO WE ARE LOOKING FOR



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We're looking for an inspiring, knowledgeable and ambitious science leader who combines excellent subject expertise with a passion for teaching and learning.

You'll be an experienced Physics teacher, confident teaching across Key Stages 3, 4 and 5, with a proven ability to secure strong outcomes for students. You'll bring energy, curiosity and high expectations to the classroom, while supporting colleagues and helping to shape the continued development of the Science Department.

You'll have the confidence to lead, influence and motivate others, with strong organisational skills and a collaborative approach. You'll be comfortable using assessment and performance data to identify priorities, drive improvement and ensure that every student is supported to achieve their potential.

You'll be reflective and solutions-focused, committed to your own professional development and to creating a culture of continuous improvement. Above all, you'll be passionate about Physics and science education, and committed to providing an inclusive, engaging and ambitious learning experience for all students.

What you'll bring:

- ✓ Qualified Teacher Status (QTS) or equivalent relevant experience, alongside a degree in Physics or a closely related discipline.
- ✓ Successful experience teaching Physics across Key Stages 3, 4 and 5, with a proven track record of securing strong student outcomes.
- ✓ Strong experience of curriculum planning, assessment and using student performance data to inform teaching and improve outcomes.
- ✓ Experience of leading or contributing to departmental improvement initiatives, with the ability to inspire colleagues and drive positive change.
- ✓ Excellent subject knowledge, communication and interpersonal skills, combined with strong leadership and organisational ability.
- ✓ Evidence of relevant continuing professional development and a commitment to reflective practice and professional growth.
- ✓ A strong understanding of safeguarding and child protection responsibilities, with a clear commitment to inclusion, equality and diversity.
- ✓ Experience of delivering BTECs would be desirable.



Inspirational
Inspires students and colleagues to achieve their best.



Subject Expert
Brings excellent Physics knowledge and a passion for science education.



Ambitious

Sets high expectations and is committed to strong student outcomes.



Collaborative

Builds positive relationships and works effectively with colleagues.



Data-Informed

Uses assessment and performance data to identify priorities and drive improvement.



Forward-Thinking

Embraces new ideas and is committed to continual professional growth.

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ROLE DETAILS



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Reports to

Deputy Head (Learning, Teaching and Innovation)

Contract

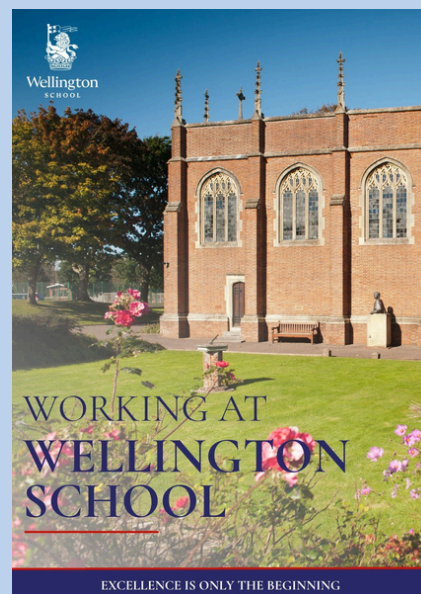
Permanent

Working hours

Full-time

Salary

Wellington School has its own competitive salary scale. The salary for this post will be agreed based on the skills and experience of the selected candidate.



**Find out more about working
at Wellington School**

SAFEGUARDING AND SAFER RECRUITMENT

Wellington School is committed to safeguarding and promoting the welfare of children and young people. Safeguarding is everyone's responsibility, and we expect all staff and volunteers to share this commitment.

All appointments are subject to satisfactory pre-employment checks, including an Enhanced DBS check, references and Child Protection screening, in line with our safer recruitment procedures.

EQUAL OPPORTUNITIES

We are proud to be an equal opportunities employer and welcome applications from suitably qualified candidates.

RIGHT TO WORK IN THE UK

Unfortunately, Wellington School is not licensed to sponsor workers under the Worker and Temporary Worker immigration routes, including the Skilled Worker visa route. We are therefore only able to consider applicants who already have the legal right to work in the UK.

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HOW TO APPLY



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Closing Date:

Sunday 27th September 2026



Interviews Held:

Wednesday 7th October 2026



Start Date:

Ideally January 2027, with April or September 2027 also considered for the right candidate.



Apply online:

www.wellington-school.org.uk



Contact Us:

hr@wellington-school.org.uk



Contact Us:

01823 668836

APPLY HERE

**OR SCAN ME
TO APPLY**



Why Choose Wellington?

From our supportive culture and shared values to our excellent benefits and beautiful location, discover what makes Wellington a rewarding place to work.

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MORE**



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