Parkgate House School

Person Specification

Job Title	Early Years TA
Start Date	SUMMER TERM (22ND APRIL 2025)
Qualifications and Training	- NVQ Level 2 or equivalent in Early Years or Teaching Assistance (desirable) - Good numeracy and literacy skills - Ability to effectively use ICT to support learning - Paediatric First Aid Training (desirable and essential for those qualified after 30 June 2016) - Safeguarding Training (desirable)
Experience	- Good understanding of the Early Years Foundation Stage Curriculum and the related assessments - Good understanding of child development and learning - Good understanding of school policies and procedures relating to health and safety, behaviour, attendance, equal opportunities and child protection. - Current experience in an Early Years setting. - Knowledge of child development from 0-5 years
Skills and Abilities	- The ability to communicate effectively both orally and in writing - Good personal organisation e.g. time management - Ability to work independently and as part of a team - Ability to show initiative in a range of situations - Ability to work with tact and diplomacy - Ability to interact positively with pupils, parents and colleagues - Some experience of planning as part of a team (desirable)
Personal attributes	- Confidence, warmth, sensitivity, reliability, and enthusiasm - Ability to communicate effectively with children - Good interpersonal skills - Ability to work as part of a team, co-operative and personable - Professional, hard-working and motivated - Flexible, friendly approach
Other Factors	Enhanced DBS check