



Person Specification for the post of KS1/KS2 Class Teacher

This specification will be used when shortlisting candidates.

The Governors are seeking to appoint a person who is able to demonstrate the following:

EXPERIENCE RELEVANT TO THE POST:

- Qualified Teacher Status
- Proven record of excellent teaching experience

SPECIAL CRITERIA:

Commitment to the Christian ethos of the school.

TEACHING AND CURRICULUM EXPERTISE:

- Provides and works within a broad, balanced and relevant curriculum, matching the appropriate age phases
- Delivers effective lessons using a range of teaching and learning styles
- Plans and review teaching strategies in order to maintain the high standards and quality of learning experiences required by individual pupils and the class as a whole
- Identifies the needs of individual children and groups, planning differentiated and personalised activities and interventions
- Promotes and maintains a safe, well-organised, happy and stimulating learning environment
- Maintains appropriate records, reports and methods of assessment, analysing data to improve performance, including ICT
- Supports and help colleagues by positive contribution and regular attendance at staff meetings
- Fully participates in initiatives, across the curriculum and Key Stages, to substantially improve the achievement of all pupils
- Attends relevant INSET which has a direct impact on teaching and learning in the classroom
- Co-ordinates the work of support staff in the classroom
- Engages in and maintains a dialogue with parents about their child's development
- Forms good relationships with parents, colleagues, school governors and the community

PERSONAL QUALITIES:

- Good organisational skills
- Excellent time keeper
- Approachable, empathetic and enthusiastic

- Ability to be decisive, consistent and to set priorities
- Effective communicator (both orally and in writing) to a variety of audiences
- Maintaining personal motivation and others morale with the ability to adapt to change in a positive way
- Ability to develop good relationships within a team and ability to be a supportive team player
- Commitment to personal professional development
- Ability to relate well to all involved in school life, showing sensitivity, consideration but also a sense of humour when needed!

OTHER REQUIREMENTS

- Commitment to promote equal opportunities in line with the council's and school's equal opportunity policies
- Commitment to the school's Mission Statement, promoting the school's aims positively and enhancing the school's ethos
- A willingness to work throughout the Primary school
- An understanding of Health and Safety issues
- Commitment to safeguarding and promoting the welfare of all children