#

**Teacher of English**

**Morecambe Bay Academy**

**JOB DESCRIPTION:**  Teacher of English

**GRADE**: M1 to U3

**RESPONSIBLE TO**: Head of English

We are seeking to appoint a talented, inspirational teacher who is able to raise achievement in their own classes. The ideal candidate:

* Will raise achievement and deliver excellent academic outcomes
* Can model excellence in the classroom
* Is flexible and able to deliver English qualifications from KS3 to KS5
* Has the initiative, energy and enthusiasm to enhance community and external performance opportunities
* Is able to evaluate and improve their impact and effectiveness
* Is potentially an NQT, or a more experienced teacher looking for a new challenge

This post will give the successful candidate a real opportunity to make a difference to the life chances of students in the Morecambe Bay area. In a large, varied Faculty, you will have the opportunity to teach KS4 and KS5 in your area of specialism.

We teach WJEC at Keystage 4 and recruit strong cohorts for both English Language and English Literature at A-Level.

All posts are focused on improving outcomes for all students and groups of students and realising the highest rigour and standards in pedagogy, learning, behaviour, aspiration, enjoyment, progress and attainment in English.

This is a unique opportunity to take part in our school improvement journey and influence the future of our students and make an impact on the community we serve. The intent of Morecambe Bay Academy is to address Social Inequality through providing all students, regardless of their starting points, with a high quality academic and culturally rich education.

**If you would like to work with us, you will need a student centred approach, and be in sympathy with our ethos.**

Applications should be made to Mrs Catherine Marney – PA to the Principal cmarney@morecambebayacademy.co.uk .

Closing Date 24th February 2020

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| **MAIN PURPOSE OF ROLE:** |
| **The post holder will responsible for delivering outstanding achievement and teaching and learning of English in their classes.** |
| **Achievement and Standards**  |
| * Ensure that at all keystages, and in all qualifications, students achieve above national averages for progress or in the top 25% for KS5.
* Monitor progress against targets and devise appropriate intervention strategies to address under performance.
* To conduct assessment to monitor the progress of students to include suitable mock examinations and marking in accordance with school policies.
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| **Quality of Education** |
| * The post holder is responsible for teaching of KS3- KS5 in the subjects of English.
* The post holder is responsible for meeting the teacher’s professional standards in all areas as set out in the person specification.
* Selecting the most effective methods of teaching of all students including specific advice on the most able and on SEN students.
* The continual evaluation of the aims, content and methods of teaching and learning and their revision when curriculum development or changing social and educational circumstances make it appropriate.
* Cross-curricular aspects including ICT, Citizenship, Spiritual, Moral, Social and Cultural Development, literacy and numeracy.
* Maintain and up to date knowledge of best practice in outstanding teaching and learning.
* To believe and uphold the values of the academy
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| **Behaviour and Safety**  |
| * Monitor health and safety matters within your areas of responsibility and ensure they adhere to the school’s Health and Safety Policy.
* Be responsible for the management of allocated resources to ensure they are maintained to a high standard.
* Be highly visible and assertive in management of behaviour.
* Ensure praise is meaningful and timely
* Safeguarding and Promoting the Welfare of Students by following the all school guidance on safeguarding and Child protection.
* Liaison with SEN Coordinator about the teaching of pupils with learning difficulties and with the Co-ordinator for Able Pupils on teaching of pupils of exceptional ability.
* Answering parental queries and interviewing parents if required (and completion of Interview Report forms for the appropriate pastoral staff).
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| **Leadership and Management**  |
| * To continuously aspire to develop, improve and embed the progress of students at Morecambe Bay Academy
* Ensure equality of opportunity for staff and students.
* To fulfil all of the requirements and duties set out in the current Pay and Conditions Documents relating to the conditions of employment of teachers.
* To embrace all opportunities for CPD and to model learning and leadership behaviours to our students
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| **Wider School effectiveness** |
| * Demonstrate a commitment to take a leading role in the wider school community
* Have a Form tutor group, with all the duties that entails
* To support the Head of English and Second in English as they develop the subject across the academy
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