The School recognises the need for equality of opportunity in recruitment and retention. We request that applicants complete this form however you are not required to do so. Whilst using your data the school will adhere to our Data Protection Policy at all times.

|  |
| --- |
| Gender |
| Prefer not to say ☐ Male ☐ Female ☐ Transgender ☐    Other (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |
| --- |
| Age |
| Prefer not to say ☐ School age ☐ Over school age – 17 ☐ 18 – 24 ☐  25 – 34 ☐ 35 – 44 ☐ 45 – 54 ☐ 55 – 64 ☐ 65 – 74 ☐ 75 + ☐ |

|  |
| --- |
| Do you have a disability? |
| Prefer not to say ☐ Yes ☐ No ☐  You will be considered as having a disability, if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur. |

|  |
| --- |
| Marital Status |
| Prefer not to say ☐ Single ☐ Married ☐ Civil Partnership ☐ Widowed ☐ |

|  |
| --- |
| Religion |
| Prefer not to say ☐ Buddhist ☐ Christian ☐ Hindu ☐  Jewish ☐ Muslim ☐ Sikh ☐ No religion ☐  Other (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

|  |
| --- |
| Ethnic Origin |
| Prefer not to say ☐  White:  British ☐ Irish ☐ Scottish ☐ Welsh ☐  Other White Background (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Black:  Caribbean ☐ African ☐  Other Black Background (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Asian:  Indian ☐ Pakistani ☐ Bangladeshi ☐ Chinese ☐  Other Asian Background (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Mixed:  White & Black Caribbean ☐ White & Black African ☐ White & Asian ☐  Other Mixed Background (Please Specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Dulwich Prep London will use this data to inform our statistics on the representation of the categories of individuals as shown above in our recruitment process. We will treat all personal information in line with current data protection legislation and our data protection policy.

In order for us to process this information and to comply with data protection legislation, we require your consent. You are not required to give your consent; you acknowledge that any consent given is freely given. Signing below will signify your consent to use the information. Once you have given consent, you may withdraw it at any time by contacting the HR department.

**Full Name:**

**Signature: Date:**