

PERSON SPECIFICATION

ROLE: DEPUTY HEADTEACHER

Attributes	Essential	Desirable
Qualifications: Qualified Teacher Status Good Honours Degree Working towards NPQH or similar Commitment to personal Continual Professional Development	Y Y	Y Y
Experience: Successful experience of teaching in 11-18 secondary school Minimum 3 years' experience in middle leadership role Minimum 3 years' experience in senior leadership role Successful experience teaching GCSE and A Level Successful team working Experience working with outside agencies Experience working with governors	Y Y Y Y Y Y	Y
Professional Skills: Outstanding classroom practitioner High level of ICT literacy, including social media High level of literacy Ability to deliver confidently to a wide range of audiences Experience of using data effectively Strong analytical skills	Y Y Y Y Y Y	
Personal Qualities: An ability to inspire others The competence to lead, manage and develop people individually and as a team A strong drive to deliver high academic standards and to uphold school expectations with staff and students The ability to provide a clear sense of direction and purpose to achieve stated aims The ability to make and take decisions Good communication/interpersonal skills and the capacity to listen, empathise and resolve conflict The ability to work effectively under pressure and maintain self-motivation The ability to take initiative and accept responsibility Resilience, energy and stamina Have integrity and show loyalty Creative and visionary The ability to work with governors, senior management, heads of faculty and heads of year on whole-school initiatives A willingness to contribute to extra-curricular events and activities Ambition for further promotion	Y Y Y Y Y Y Y Y Y Y Y Y Y Y	Y Y Y