

<u>Secondary Teacher of English person specification</u>	Essential	Desirable	Demonstrated through
Qualifications			
Educated to degree level	✓		Application form
Recognised teaching qualification e.g. B.Ed, PGCE	✓		
Qualified teacher status	✓		
Experience			
3 years teaching experience	✓		Application form
Experience of working with EAL students and children with additional needs		✓	
Professional Knowledge and Understanding			
Knowledge of National Curriculum for England, GCSE/IGCSE, A-Level and IBDP	✓		Application form & interview
Understanding the relationship between planning, assessment, monitoring and target setting to maintain high levels of achievement and behaviour for all children	✓		Interview
Professional Skills			
Able to demonstrate the effective use of ICT to enhance learning and teaching		✓	Interview
Able to plan and work collaboratively with colleagues	✓		Interview
Able to communicate sensitively with parents	✓		Interview
Good communication skills both orally and in writing	✓		Application letter & interview
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓		Interview
Personal Attributes			

Commitment to excellence	✓		Application letter & interview
Ability to enthuse and motivate others	✓		Interview
Commitment to professional development	✓		Application form
Ability to cope with frustration	✓		Interview
Proactive	✓		Interview
Ability to embrace change	✓		Interview