

Hawkswood Primary PRU and SEMH Provision

Hawkswood Secondary School

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Headteacher:

Nathalie Fitzgerald

Deputy Headteacher Primary:

Lucy Mattison

Deputy Headteacher Secondary:

Tasha Roby-Cantwell



Dear applicants,

Thank you for taking the time to explore our position here at the Hawkswood Group. We welcome you to an awesome place to work and grow.

We are a unique organisation comprising of three specialist schools over two sites. We are recruiting a Maths / Science teacher for our Secondary Provision. The school is located at our Antlers Hill Campus, and the campus is made up of the following schools:

Hawkswood Primary PRU and SEMH Provision – a 28 place nurture provision, PRU and SEMH School. Pupils are referred due to risk of exclusion and or because of social, emotional, behavioural and mental health needs.

Hawkswood Secondary – a 26 place provision for pupils with tier two and tier three mental health needs, including eating disorders, chronic anxiety, OCD or school refusal. We have a large cohort of pupils with ASD.

We are commissioned to deliver short term 20 week interventions to support pupils to make rapid progress against their referral outcomes. Our nurturing and family environment means that we can offer targeted education and therapeutic care through our multi-disciplinary team. Our wider team includes on-site CAMHS Therapists, student Social Workers, Mental Health Nurses, Educational Psychologist and Speech and Language Therapists.

Nestled in the heart of Epping Forest we are keen to develop outdoor learning, therapeutic learning and personal development further. Our class sizes are small with between 6-9 children in each class. We have a new modern building with purpose built facilities – possibilities on-site are endless. Later this year our new on-site gym will open for staff and pupils to enjoy, benefiting from Peloton Technology and on-line personal training.

Hawkswood Secondary was judged as good by Ofsted in 2017, and also in previous inspections. The curriculum enables pupils to build self-efficacy and personal responsibility, while accelerating learning in core subjects. We are excited to be developing creative aspects of the curriculum this year and will be focusing on the development of wider and vocational learning experiences through our enrichment programme, RSE and PSHE in 2022/23.

We will also be expanding the range of therapeutic opportunities for our pupils to enable them to thrive while they are with us, and as they progress on their future journey beyond Hawkswood. This includes our most recent animal care programme.

Our pupils are well supported at Hawkswood Secondary and as a result achieve exceptionally well both in their academic work and personal development. In 2022 our examination results were significantly higher than other alternative provisions and we were the highest performing

school in English, with 100% of pupils achieving a grade 9-4. All pupils have successfully transitioned onto mainstream KS5 settings.

These results exemplify the team approach to taken to ensure that all our pupils reach their full potential, from quality first teaching, 1:1 tuition, SEND support and therapeutic care our holistic approach enables pupils to thrive.

Following COVID, our intake has become more complex with referrals for pupils who have been out of education for significant periods of time. This exciting role will support pupils and their families to develop a gradual pathway into school where our incredible team can work their magic.

We welcome applicants from a range of backgrounds, you don't necessarily need to have had experience working in a specialist provision or be an experienced teacher. We currently have two superb early careers teachers who are supported by a knowledgeable and exemplary mentor. We welcome applications from early careers teachers.

We believe that specialist skills can be learnt and have an extensive continuous professional learning programme to help staff new to teaching in alternative provision. What we are looking for, most importantly, are people who are committed to changing the lives of young people; innovators who bring something different and most importantly staff who care deeply about what they do.

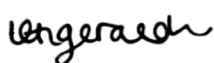
Due to the size of our school, each teacher in the school teaches 2 subjects, their lead subject, in this case is Maths and a supplementary subject, which would be Science (2-3 lessons per week), under the support and guidance of our Science Lead & Deputy Headteacher.

The school day runs from 8:30am – 2:30pm, including 4 formal lessons and daily enrichment. Our enrichment programme brings together pupils specialist interests, staff extended skills and interests to create a programme which promotes the personal development. Enrichment sessions this year have included walking, board games, crochet, collaborative games, gardening, animal care, movie club, art club and book club – what could you bring to our enrichment programme?

Visitors to the school are welcome; we are happy to extend visits to after school where candidates have work commitments.

We look forward to receiving your application and welcoming you to our schools.

Yours sincerely,



Nathalie Fitzgerald

Headteacher
Hawkswood Primary PRU and SEMH provision &
Hawkswood Secondary Therapeutic School