



Teacher of Physics

DATES:	Apply by Monday, January 29, 2018, midday
TITLE:	Teacher of Physics
SALARY:	Competitive with current salary and possible Recruitment and Retention allowance for anyone already in post; enhanced starting salary for talented ITT candidates looking for an NQT post
LOCATION:	Nishkam High School – Birmingham
REPORTING TO:	Principal
TO COMMENCE:	September 2018
CONTRACT TYPE:	Full-time - Permanent

Nishkam High School, Birmingham

Overview of the role

This is a unique and exciting opportunity to join a school that has emerged from its first set of GCSE results (summer 2017) with outstanding outcomes for children:

Progress 8 = **+0.95 (top 1% of all schools nationally)**

Attainment 8 = **54.14 (top 13% of all schools nationally)**

(Please use <https://www.compare-school-performance.service.gov.uk> to see how our performance compares to 2017 results nationally)

GCSE Chemistry A* - C = **96%**

GCSE Physics A* - C = **95%**

GCSE Biology A* - C = **93%**

Twenty-seven per cent of all grades in single sciences were grades A*/A (64 grades out of 240 awarded).

The school is significantly advanced in its assessment response to 'life after levels' and will provide an excellent support programme for the successful applicant. **We welcome applications from staff already in post and those colleagues still completing their Teacher Training programme.**

The Role

The opportunity to teach science across Key Stage 3, the single sciences across Key Stage 4 and Physics at Key Stage 5; working to help and evolve the new examination specifications in KS4 and KS5. An ability to teach outside science, particularly maths, would be a distinct advantage but not a complete necessity. Liaising with other members of the science faculty to plan lessons and schemes of learning, to assess and monitor pupil progress and also to ensure that appropriate interventions are implemented as required.

You will be joining a vibrant faculty that is characterised by passion for their subject and the support of students and each other. Leadership in this curriculum area is expected from all and each member of the faculty has already played an integral part in making the faculty successful.

Ideally, you will be:

- a graduate with QTS or on the way to achieving QTS
- an innovative and dedicated classroom practitioner with a record in raising standards and driving progress
- able to inspire pupils to go beyond their expectations with a real passion for your subject
- a creative and inventive professional, committed to being a positive role model for children
- enthusiastic about contributing to the wider life of the school
- keen to play a key role in the interventions and support given to students who require help

We will offer you

- a school rated 'outstanding' in all areas in both its OFSTED Section 5 inspection and its faith Section 48 inspection
- a professional, hardworking and supportive team of staff
- bright, enthusiastic pupils who are eager to learn and are proud of their school community
- an inspirational work environment
- modern, well-resourced working environment with excellent ICT facilities
- a staff development programme designed to further knowledge and skills
- opportunities for involvement in the wider pastoral and extra-curricular life of the school
- pathways to advance your career

The School

Nishkam High School opened in September 2012. The video footage on YouTube showing the 'Building of Nishkam High School' is an essential starting point for any interested candidate. The 'new' DfE built school opened in April 2014 and a visit to our truly inspirational building is highly recommended. Please contact the school on: **0121 348 7660** and we will be happy to make arrangements for you to have a look around.

OFSTED visited one day after the new school was opened. Read the details of their judgements at:

<http://www.ofsted.gov.uk/inspection-reports/find-inspection-report/provider/ELS/I38586>

The Trust You will be working with a pioneering group, Nishkam School Trust, which is a flagship DfE Free School Trust, and the first multi-faith academy trust in the UK. At the core of Nishkam education is the triple pursuit of nurturing a strong values-led approach to life, academic excellence and creating a community that supports children throughout their lives

To apply:

- You need to complete an application form, which you can download from our website www.nishkamschool.org/recruitment or contact the school office on 0121 348 7660
- Applications to be sent to recruitment.nhsb@nishkamschools.org by **Monday, January 29, 2018, midday**
- Successful applicants will be contacted by **Wednesday, January 31, 2018**
- Interviews will be held **Monday, February 5, 2018**

This is a key role within the school but the successful candidate will also be expected to also work closely with the Trust Directors and contribute to driving the Standards agenda forward in all Nishkam schools. A flexible, innovative and energetic approach is, therefore, an essential requirement, as is a commitment to being a team player.

Nishkam School Trust (NST) are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share in this commitment. Any successful applicant will be required to undertake an Enhanced Disclosure and Barring Service Check.