

Post: Cricket Professional

Date of Issue: September 2019



**Wellingborough
School**

Founded 1595



The School

Wellingborough is a School that is keenly aware of its history and traditions, but not held back by them. Founded in 1595, it has always sought to make bold and timely decisions in order to ensure that the pupils are able to flourish and thrive, and that the nature of the School supports this aim.

The School moved to its current site in 1881 to support its growth, but leaving the town centre did not reduce the importance it places on its links with the local community. Our pupils and staff lead and support a number of initiatives, engaging with other schools, businesses and charities in Wellingborough and the surrounding area.

Girls were first taught here nearly 50 years ago, and the School became fully co-educational in 1979. Girls now make up more than 40% of the pupil body. We welcomed pupils below the age of 8 for the first time in 1990 with the introduction of a Pre-Prep in a purpose-built facility, just a few years before converting to a day school at the turn of the century.

Each of these changes has strengthened the School's ability to maintain its appeal to a diverse range of pupils, a feature which is part of its core and attracts families from across five counties. Academic achievement is important but we focus on adding value and look to accept every child who we believe will be happy in our environment.

We are extremely proud of our pastoral care, and believe that we are far ahead of most schools with regard to pupil welfare. Our Club system in the Prep School and the Senior School House structure, the dedicated team of two counsellors in our Wellbeing Department, frequent and regular liaison between colleagues: all of these play a part in ensuring that each individual pupil's needs are met.

We know that our pupils will need much more than exam results when they leave us, and we put an emphasis on developing softer skills through a breadth of co-curricular opportunities. Sport, Music, Drama and the CCF might be the 'big four', but there are so many other ways in which the pupils build confidence, leadership, flexibility, resilience and the ability to know what they want to do with their lives.

Wellingborough is a wonderful school. It has a warm, relaxed feel with a sense of partnership between pupils, staff and parents. There is a constant buzz created by a

Post: Cricket Professional

Date of Issue: September 2019



**Wellingborough
School**

Founded 1595

determined, purposeful desire to support each other and to fulfil the pupils' ambitions. The School is never still, as everyone in our community tries to get the most out of the opportunities that are provided. We look forward to welcoming someone new to join our quest to do the best for every child.

Project Chrysalis

As the next phase of its development, the School will be moving to a two-tier system from September 2020, the arrangements for which are well under way. This will mean that the Senior School will start from Year 7 (it is currently Year 9), and the Prep School will be home to the pupils from Nursery to Year 6.

The underlying philosophy for this change at this time is built around pupil outcomes. External pressures within our educational context, particularly those related to examination regimes, mean that our ability to oversee the learning and progress of our older pupils will be enhanced by extending oversight to the age of 11. This will also allow our Prep School to develop and enrich its curriculum, and we will be able to reinforce the cohesion between the two parts of the School.

Chrysalis has necessitated a review of roles throughout the School and, as part of this, new posts have been created and others are being restructured. Systems are being adapted to ensure that they are as effective and efficient as possible, and many other aspects are being appraised in order to support major decisions.

This is an extremely exciting time to be joining the School, with a number of opportunities to shape and guide the nature of the educational experience enjoyed by the pupils.

The Role

Key Responsibilities

The post holder will support the Head of Cricket and Director of Sport in the provision of sports coaching as directed and within the post holder's ability. Specifically, the post holder will:

- Undertake coaching responsibilities in Cricket as requested by the Director of Sport and Head of Cricket.
- Actively recruit talented cricketers, of all ages, which will be in collaboration with the School's Outreach Programme.
- Develop existing links with Northants CCC and other minor counties where appropriate.
- Assist with the hosting, organisation of a tournament for schools and / or clubs for at least one key entry point for the School. This may well run alongside the work of the Marketing Department.
- Fully support the School fixture programme, both mid-week and weekends during the Trinity Term.

Post: Cricket Professional

Date of Issue: September 2019



**Wellingborough
School**

Founded 1595

- Have coaching responsibility for the Senior School Cricket 1st XI cricketers in the Senior School as well as any other talented cricketers thorough the School.
- Provide INSET for staff involved in running or coaching teams as agreed with the Head of Cricket.
- Use video analysis to aid player development at all levels.
- Contribute to the development of departmental resources.
- Attend relevant departmental and staff meetings, as reasonably requested by the Director of Sport.
- Have due regard to all health and safety matters relevant to the sports being coached in order to safeguard pupils, colleagues, visitors and spectators.
- Take active note of guidance in the **Staff Handbook** and **Guide to the School**.

Cricket Academy:

- Identify, in consultation with the Head of Cricket and Director of Sport, talented cricketers in our pathway to form part of the inaugural Wellingborough School Cricket Academy.
- Lead specialist sessions with individuals and / or small groups for at least 3 evenings per week.

Hours of work:

The post holder will be on a Fixed Term contract, January 2020 to July 2020. The hours per week may vary depending on term dates:

- Lent term (6th January 2020 to 27th March 2020) – Part time hours, evenings and/ or mornings, 8 hours' maximum per week on average.
- Easter holidays (30th March 2020 to 15th April 2020) – Pre-season coaching will require no more than 12 hours in total.
- Trinity term (16th April 2020 to 3rd July 2020) – Full time hours, working within the school timetable, (up to 5 lessons per day) plus mid-week and weekend fixtures, as required.

Salary: £12,000-13,500 for the fixed term, dependent on qualifications and experience.

Benefits

Working at Wellingborough School is hugely rewarding, albeit demanding and busy! Wellingborough School is a nice place to work. The School community is welcoming; there is mutual respect between pupils and staff; parents are engaged and supportive. These are some of the cultural reasons to want to work at Wellingborough School, but there are a range of other benefits.

The School has recently reviewed its appraisal system so that all staff can benefit from professional development, both internal and external. Staff input into INSET is encouraged, and the School is a member of the East Midlands Group of independent schools, which

Post: Cricket Professional

Date of Issue: September 2019



**Wellingborough
School**

Founded 1595

provides opportunities for collaboration and discussion. All new staff profit from an induction programme that is tailored to their individual needs. There is free onsite car parking and use of the School's sports facilities. All staff have lunch and refreshments provided.

Northamptonshire and the surrounding area is a nice place to live, with a significant amount of countryside. Road links are excellent, enabling travel in all directions, and the area is served by two railway lines into London. St Pancras is only 45 minutes by train from Wellingborough, and Euston is under an hour from Northampton and Milton Keynes.

Safeguarding

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons with whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Child Protection Policy at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risk to the safety or welfare of children in the school s/he must report any concerns to the School's Designated Person(s) or to the Headmaster.

Revision of job description:

There will be an annual review to ensure that the principal duties have remained as stated above or that any changes have been made in agreement with the incumbent.

Terms and Conditions:

This post is subject to the terms and conditions of employment for Support Staff.

Applications

The application form should be returned together with a covering letter in which the applicant should explain what s/he can offer to the post. Applications by e-mail are welcome. Please send them for the attention of Mrs Lulu Corrigan, Acting HR Manager to recruitment@wellingboroughschool.org by **12 noon Tuesday 24th September**.

Interviews will take place **w/c 30th September**.