

## INFORMATION ABOUT TRINITY ACADEMY

Trinity Academy is situated in Brixton, South London, and opened with its first Year 7 intake in September 2014. The Academy serves the areas of Clapham, Brixton and nearby districts and is located in the grounds of the old Lambeth College site on Brixton Hill. Having been in temporary accommodation for three years whilst our new school was being built on the same site, we have recently moved into our brand new accommodation. Facilities in this purpose built school are excellent and we are all excited about the potential opportunities that this new school offers for pupils, staff and the local community. Our current workforce totals fifty teaching and support staff.

Although we are a non-selective school, catering for children of all abilities, the Board of Trustees intend that Trinity Academy will be known for its academic rigour and commitment to excellence. The expectation is that it will become one of the best schools in South London, ensuring that all pupils achieve to their full potential and with ambitions that most will go on to study at university.

### **Ethos and Values**

Trinity Academy is not a faith school, although it has a Catholic ethos reflected in our values, and it is open on equal terms to children of all denominations and faiths and those with no religious background. No faith criteria are applied either in admissions or in staff recruitment. The Academy's values of Wisdom, Fairness, Courage and Self-Discipline underpin all its activities and are threaded through its policies, procedures and codes of practice. There are high expectations of all pupils and staff as the Academy establishes itself as an inclusive and safe community with a strong culture of learning. All staff are expected to model pro-social behaviour.

Strong links are being established with parents and the local community and it is intended that the use of volunteers will be integral to the daily life of the school. Trinity Academy is particularly keen to narrow the achievement gap between children from disadvantaged homes and those from more affluent backgrounds and there is a strong emphasis on raising literacy and numeracy skills. The highest standard of pastoral care is a priority, in order to secure the best possible outcomes for all our pupils.

### **The curriculum**

The Academy's curriculum is innovative and designed to stimulate and stretch pupils. It is delivered within the context of strong pastoral support, via a model that is nurturing and caring and aims to ease the transition and bridge the gap between primary and secondary school. The intention is that classes will remain small and stable. An enrichment programme will provide additional opportunities for all pupils to extend their learning and engage in new activities. Educational visits and Out of School activities contribute to the delivery of the curriculum.

## **The Academy day**

The Academy day operates from 8.20am to 4.30pm Monday to Wednesday, 8.20am to 3.30pm on a Thursday and 8.20am to 2.30pm on a Friday. A Breakfast Club is available from 8am, with lunch from 12.50pm when staff are encouraged to sit down and eat with pupils. For thirty minutes each day all pupils and members of staff participate in Drop Everything and Read (DEAR) time.

The Academy remains open until 6pm on Mondays to Thursdays and 5pm on Fridays for enrichment activities and private study.

The purpose of the longer Academy day is to enable pupils to engage in different activities, allow more time for embedding learning and provide opportunities for additional interventions.

## **Staff terms and conditions**

As a Free School, Trinity Academy operates its own terms and conditions. We are committed to recruiting the highest quality staff and, in return for commitment to the Academy day and our ethos, we offer a positive approach to employee wellbeing as well as more tangible benefits. Some examples of these are free lunches, free health insurance, the opportunity to bank leave that can be taken during term time, season ticket loans, flu injections and a laptop buy-in scheme. A high priority is given to Continuing Professional Development and staff are encouraged to take advantage of appropriate opportunities.

All offers of employment are subject to satisfactory references, an enhanced DBS check and the successful completion of a six-month probationary period.

Further information about Trinity Academy can be found at [www.trinityacademylondon.org](http://www.trinityacademylondon.org)