

Our Community — Our Future

A place of excellence where learners are proud of their school and confident of success

Teacher of English and Creative Arts - Person Specification				
ATTRIBUTES	DETAILS	ESSENTIAL	DESIRABLE	HOW EVIDENCED
QUALIFICATIONS	• Qualified Teacher Status	✓		A
	• Good degree in an appropriate discipline	✓		A
	• Evidence of recent continuing professional development	✓		A
EXPERIENCE	• The ability to teach English to KS3 level	✓		A
	• The ability to teach creative subjects	✓		A / R / I
	• Evidence of significant successful teaching	✓		A / R / I
	• Experience of teaching in a comprehensive school either primary or secondary		✓	A / R / I
PROFESSIONAL KNOWLEDGE, SKILLS AND ABILITY	• Excellence in teaching practice	✓		A / R / I
	• Passion for literature	✓		A / R / I
	• Total commitment to raising the achievements and expectations to all students	✓		A / R / I
	• Good understanding of how the effective use of data can impact upon student progress.	✓		A / R / I
	• Commitment to team-work	✓		A / R / I
	• Intellectual flexibility and curiosity	✓		A / R / I
PERSONAL QUALITIES/VALUES	• A positive outlook and determination to optimise outcomes in response to any opportunity or challenge	✓		A / R / I
	• Possess a sense of humour and maintain a sense of perspective	✓		A / R / I
	• The ability to work sensitively and effectively with a variety of people including parents, staff and wider community	✓		A / R / I
	• Understanding of and commitment to safeguarding and promoting the welfare of young people	✓		A / R / I

Key:

A = Application

R = Reference

I = Interview