

Job Description: Entrepreneurship/Business Mentor

Position Title: Entrepreneurship/Business Mentor (Primary & Secondary)

Department SPARK

Report to: Head Of Strategic Development

Purpose

Inspire, Empower, Thrive

The Entrepreneurship/Business Mentor is a strategic driver of Citizens School's vision and values, embedding entrepreneurship learning as a gateway to global citizenship, intercultural competence, and entrepreneurial thinking.

Citizens School is redefining education through a future-facing, human-centred approach rooted in agency, relevance, and purpose. Learning is designed to inspire curiosity, empower learners to take ownership, and enable them to thrive beyond examinations.

Aligned with KHDA inspection frameworks and the UAE Education Vision 2033, Citizens prioritises:

- Entrepreneurial capability and adaptability
- Real-world application of learning
- Transdisciplinary project-based learning
- Inquiry-driven teaching
- Personalised learner journeys

Entrepreneurship is one of Citizens School's **five pillars**, intentionally embedded across subjects and year groups. It acts as a unifying lens through which learners explore problems, generate ideas, test solutions, and reflect on impact; academically, socially, and ethically.

Role Overview

We are seeking an enthusiastic and forward-thinking Entrepreneurship & Business Mentor (Primary & Secondary) to teach, support, and further develop entrepreneurship education across the school.

This is a collaborative role, working closely with the Secondary Team and the SPARK Team to strengthen entrepreneurial thinking and project-based learning. You will be line managed by the Assistant Director of Learning, ensuring clarity of direction, support, and professional growth.

The role includes:

- Teaching Entrepreneurship across Primary and Secondary
- Delivering iGCSE and/or BTEC Business Studies in Secondary
- Supporting oversight and coherence of the Entrepreneurship Curriculum from EYFS to Year 10
- Playing a leading role in Global Entrepreneurship Week, alongside colleagues and external partners
- This position is ideal for a mentor who values teamwork, shared leadership, and purposeful innovation.

Key Responsibilities

1. Curriculum Delivery & Development

- Teach Entrepreneurship across Primary and Secondary, adapting approaches to suit developmental stages while maintaining consistent expectations.
- Deliver iGCSE and/or BTEC Business Studies, ensuring strong outcomes and applied understanding.
- Work with the Assistant Director of Learning and SPARK Team to support the ongoing development and coherence of the Entrepreneurship Curriculum from EYFS to Year 10.
- Contribute to the design of meaningful assessments that capture entrepreneurial thinking, reflection, and application.

2. Inquiry-Based & Project-Based Learning

- Embed inquiry-led approaches that encourage learners to ask questions, explore opportunities, and develop solutions.
- Collaborate with Secondary and SPARK colleagues to strengthen the entrepreneurial dimension of Project-Based Learning.
- Support learners to apply business and enterprise concepts in authentic, real-world contexts.

3. Global Entrepreneurship Week

- Work as part of a team to plan and deliver Global Entrepreneurship Week, ensuring it is engaging, purposeful, and aligned with Citizens' vision.
- Support partnerships with entrepreneurs, industry experts, and the wider community to enrich learner experiences.
- Help showcase learner learning, creativity, and enterprise thinking through events and exhibitions.

4. Personalised Learner Experience

- Live the Citizens principle of "Everyone known and known well."
- Build positive relationships that support learner confidence, ownership, and resilience.

- Guide learners in developing leadership, collaboration, and reflective skills.

5. Team Contribution & Professional Culture

- Work collaboratively as part of the Secondary Team and SPARK Team, contributing ideas and expertise.
- Engage positively with professional dialogue, planning, and reflection.
- Participate in meetings and professional learning with clarity, purpose, and a growth mindset.
- Model professionalism, adaptability, and commitment to continuous improvement.

Qualifications and Skills

- Degree in Business, Economics, Entrepreneurship, or a related field.
- Experience teaching Business Studies (iGCSE and/or BTEC).
- Interest in and understanding of entrepreneurial education across age phases.
- Experience with inquiry-based and/or project-based learning approaches.
- Valid teaching qualification and minimum two years' teaching experience.
- Strong communication, organisation, and collaboration skills.
- Confidence using digital tools to support learning.

Why Join Citizens School?

This role offers the opportunity to be part of a school where entrepreneurship genuinely matters, but where success is built through collaboration, clarity, and shared purpose.

You will work within a supportive leadership structure, alongside committed colleagues, contributing to a curriculum that prepares learners not just for exams, but for life.

Entrepreneurship at Citizens School is a collective endeavour.