Horn Park School

Alnwick Road, Lee, London, SE12 9BT

Tel: 020 8857 5003 Fax: 020 8851 5317 Email: hpcontact@hornpark.compassps.uk Website: www.hornpark.greenwich.sch.uk

Executive Head Teacher: Michelle Bernard **Head of School:** Zoe Crosland



Teaching Assistant (SEMH and General) - Person Specification

	Essential	Desirable
Qualifications	 Numeracy & literacy skills to equivalent Level 3 Current first aider qualification or willing to undertake training 	 NVQ Level 3 for Teaching Assistants or equivalent qualification Additional qualifications with regard to supporting children with SEMH and ASD
Professional Experience	 Collaborative working within a team A minimum of one years' experience of working with children (either paid or unpaid capacity) preferably in an education setting. 	Evidence of specialism/interest in working with children with SEMH
Professional Knowledge	 Knowledge of the requirements needed when supporting children within a classroom Understanding of strategies to support children with SEMH to access learning. 	 Knowledge & understanding of the National Curriculum including how to support those children working below these levels Knowledge of specialist interventions which support children with SEMH
Professional Skills	 High standard of inter-personal and oral/written skills Ability to work as part of a team Ability to prioritise and work under pressure 	Good ICT skills for learning purposes



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Personal Qualities

- Ability to form relationships easily with children and adults
- Ability to motivate and engage children
- Self-motivation and personal drive to complete tasks to the required timescales and quality standards
- Tact and diplomacy in all interpersonal relationships with pupils and colleagues at work
- Flexibility to adapt to changing workload demands and new school challenges
- Reliability and integrity
- Humour and resilience
- Personal commitment to continuous self-development
- Commitment to school improvement

