**Teacher of Subject**

**Person Specification**

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| **Attribute** |  **Essential** | **Desirable** | **How identified** |
| Physical | * In good health
* Excellent record of attendance
 |  | * Application
* References
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| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status

(or currently an ITT/GTP trainee) |  | * Application
* References
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| Knowledge and skills | * Very good classroom practitioner
* Ability to devise new resources for learning
 | * Able to use interactive ICT systems for teaching and learning
* Ability to teach a second subject
* Evidence of leading high quality extra-curricular activities
 | * Application
* References
* Teaching exercise
* Interview
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| Experience | Either:* Successful placement(s), teaching at KS3 & KS4 *(applicants currently in training)*

or:* Successful record of teaching including very good exam results at KS4 *(applicants who already have gained QTS)*
 | * Significant contribution to the development of subject area beyond the classroom
* Experience of teaching subject at Post-16 level
 | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to personal CPD
 |  | * Application
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| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
 |  | * Application
* References
* Interview
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