

TEACHER OF SCIENCE (Bio or Phy) Person Specification



Skills & Experience	Essential	Desirable	Identified through
Ability to teach the subject up to A Levels	✓		A, I, D
Ability to teach Chemistry at A Levels		✓	A, I, D
Experience in teaching KS3, KS4 and KS5 curriculum	✓		A, I, D
Ability to work effectively with a range of adults, both internally and with external agencies	✓		A, I, R
Excellent organisational and time management skills	✓		A, I, R
Being committed to ethical leadership: demonstrating integrity, honesty, resilience, professionalism, and kindness.	✓		A, I, R
Ability to demonstrate commitment to safeguarding and promoting the welfare of children including up to date safeguarding training	✓		A, I, R
Experience in leading improvement initiatives		✓	A, I, R
Ability to use data and ICT effectively	✓		
Qualifications	Essential	Desirable	
Qualified teacher status	✓		I, D
An Honours Degree	✓		I, D
Training	Essential	Desirable	
Willing to undertake training as required	✓		A, I
Able to present evidence of self-development		✓	A, I, D
Evidence of training in advanced ICT applications		✓	A, I, D
Disposition and Attitude	Essential	Desirable	
Able to work under pressure and meet conflicting demands within deadlines	✓		I, R
Able to communicate effectively at all levels	✓		I, R
Able to take a flexible and positive approach to change	✓		I, R
Professional and customer service orientated	✓		I, R
Able to maintain a high level of confidentiality and discretion at all times	✓		I, R
Practical and intellectual skills	Essential	Desirable	
Able to solve complex problems	✓		A, I, R
Proactive	✓		A, I, R
Think creatively		✓	A, I, R
Contribute to the wider school community and activities		✓	A, I, R

A = Application
I – Interview
R = References
D = Documents