



THE LATYMER SCHOOL

Founded 1624

BENEFITS OF WORKING AT THE LATYMER SCHOOL

- Motivated students in a community where learning is a priority
- Lower contact ratio than most schools nationally
- Directed time is not used to the maximum
- Freedom to teach in interesting ways
- Motivated children who are interested
- Interesting and committed students, of diverse backgrounds
- No behavioural issues
- No difficult parental issues
- No meeting schedule
- 2 lesson observations a year not 3
- Optional lesson planning sheet
- Data Manager employed
- SISRA bought to support data
- Pastoral issues dealt with by the Head of Learning and the Assistant Head of Learning
- Welfare Officer to deal with illness etc
- No written reports
- Majority of staff have their own classroom
- 2 Cover Supervisors
- Opportunities for Sixth Form teaching
- Extra-curricular opportunities – trips / clubs
- Working with PGCE students
- Promotion
- Supportive management
- Support from senior colleagues
- Supportive colleagues
- Highly supportive departments, including technician support
- Shared resources across staff
- Excellent laboratory facilities
- Dedicated support staff
- Tuesday period 8 for CPD and development
- Training Programme for new staff and NQTs
- Full Programme of staff training and CPD programme
- Comprehensive induction of new staff to Policies
- At A-level, a unique atmosphere is established in lessons; instead of the conventional teacher-pupil dynamic there is a sense of a group working together towards intellectual development.
- From Year 7 to A-Level, we have well-resourced Schemes of work. However, there exists also encouragement to bring innovation and an original approach to your classroom; creativity is encouraged and staff have a real sense of freedom to develop themselves.
- Staff are friendly and cohesive, and genuine friendships exist across departments, encouraged by working in Staff Rooms with many departments together
- Stimulating working environment, with knowledgeable and dedicated colleagues
- Work spaces and Social Staffroom with kitchen including microwaves and fridges
- After school socials as well as wellbeing activities including yoga, circuit training, massage