

**Teaching Assistant**

**Person Specification**

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| **Category** | **Essential** | **Desirable** | **Evidence form** |
| Education  | * Basic IT skills
* Good language, literacy and numeracy skills
* Qualifications including GCSE (or equivalent) and/or post 16 further education
 | * Degree
 | Application form |
| Experience  | * A commitment to hard work and raising standards
* The ability to contribute to developments within the Learning Support department and increase the profile of the department
* The ability to work proactively and independently
* The potential for career development
 | * Experience of working with children who have English as their second language
* Experience of working with children who have behavioural needs
 | Application formLetter of application |
| Personal Qualities  | * Enjoyment in the company of children
* Plenty of energy, enthusiasm and imagination
* Good communication skills
* Ability to work in a team
* A good sense of humour
* A commitment to equal opportunities
* High expectations of students’ achievements and progress
* Patience and adaptability
* Willingness to learn within the role
* Be suitable to work with children
 | * Willing to contribute to the wider life of the school.
 | Interview References |