



FORGE VALLEY SCHOOL SEND DEPARTMENTAL VALUES

Support each other and our students with our words and actions, showing care, patience, empathy and encouragement.

Each person's contributions and skills are equally valued.

Never give up. Show resilience and positivity. Be flexible and optimistic.

Demand the best of ourselves, each other and our students. Keep aspirations high and always work to the best of our ability.

Always remember communication is the key; sharing ideas, experience and resources. Making time to listen, being approachable with each other, our students and their parents/carers.

Teamship – we always work better together; encouraging each other, sharing the workload, working collaboratively and standing by each other.

Find solutions to problems and differences; talking things through with honesty, openness and calmness. Respecting each other's views and being open to learning from them. Moving on is important.

Value difference in each other and our students; using our diverse strengths and skills to achieve the best outcomes those we work with.

Show a sense of humour, passion, commitment and energy. Be proactive and make a positive contribution. Feel you have done a good job at the end of the day, always keeping the students at the heart of all our work.