



February 2021

OFFICIAL SENSITIVE
Dear Candidate

Thank you for your interest in this position, particularly during these challenging times.

Please find enclosed an Application Pack outlining the process you should follow. I appreciate the time and effort it takes to prepare and make an application and I thank you in advance. When writing your Application, please address the job description and person specification enclosed and explain why you are now equipped to move into this role, specifically at Hedingham School.

The closing date for applications is Thursday 25 February at 12.00 noon

Should you wish to discuss the role prior to making an application please contact Miss Emma Hodgson, Leader of Media and Photography via hed.hodgsone@hedingham.essex.sch.uk.

I look forward to receiving your application.

Yours sincerely

A. Manunia

Andrew Harvison Headteacher

#### Headteacher • Andrew Harvison BSc (Hons) PGCE NPQH

Yeldham Road • Sible Hedingham • Essex • CO9 3QH • Telephone 01787 460470 e-mail: enquiries@hedingham.essex.sch.uk • Website: www.hedingham.essex.sch.uk • Registered Company No. 8330173



















# Hedingham School and Sixth Form Mission Statement

Hedingham School seeks to create a challenging and stimulating learning environment that encourages high expectations for all learners. Students are prepared for life in the 21<sup>st</sup> century through a safe, caring and supportive environment. We strive to foster positive relationships with students and staff, offering mutual respect for all members of the community.'

Our School Motto is:

'Ready', 'Respect', 'Safe'

### **Vision**

This vision is driven through our school curriculum. Our aim is to ensure that the curriculum delivers the following principles:

- To provide the knowledge and skills required to be successful learners
- To create **resilient and independent** learners who are able to meet the challenges of the 21st century
- To **prepare** learners for the next step in their education
- To broaden their horizons through a rich and varied enrichment programme
- To encourage learners to be **active citizens** who contribute positively to the **community**

## **Media and Photography Learning Area**

Emma Hodgson, Leader of Media and Photography, heads an enthusiastic team of four teachers. Media also embraces Photography which is a course that has proved to be popular and successful.

The Media and Photography Learning Area is well resourced with two rooms of PCs all with Photoshop and a photographic printer. We also have a small photography studio with professional lighting. There are a number of digital SLR cameras for students to use. There is a Media Suite complete with I-Macs which offer Photoshop, online and editing facilities. Each classroom is equipped with a digital projector and SmartBoard. All Learning Area colleagues have laptops, which are replaced every three years.

Classes are taught in mixed ability bands. GCSE: Eduqas A Level Media (no AS option): Eduqas AS and A Level Photography: OCR Level 3 Cambridge Technical in Digital Media

Media Studies and Photography play a vital role in ensuring continuing success of the School in GCSE and A Level examinations.

The Media and Photography Learning Area is a vibrant and lively place in which to work. There is a wealth of experience and a wide variety of approaches and personalities. Colleagues are knowledgeable, enthusiastic and keen to raise the profile of the Learning Area in the School. The ideal candidate would be hard working, committed and have a lively sense of humour.

#### Staffing:

**Leader of Media and Photography**Miss Emma Hodgson

Teachers of Media and Photography Mr Rory Hyde Ms Elspeth Ryder Miss Melissa Dunne

## Teacher of Media and Photography

Salary TMS

**Effective Date ASAP** 

#### **Job Description**

- Contribute to curriculum development across the Learning Area
- Teach across the age and ability range
- Employ appropriate teaching and learning strategies and evaluate the outcomes
- Maintain high standards of work, behaviour and achievement
- Monitor the progress of students in learning groups
- Assist in the evaluation and development of schemes of work together with the development of Resources
- Assist in the development of ICT within the Media Studies and Photography Curriculum
- Assist in the recruitment of students for the Post-16 courses offered by the Learning Area
- Advise students on Higher Education opportunities within Media and Photography

#### **Person Specification**

- Willingness to promote the understanding and applications of Photography
- Good graduate in Media Studies or Photography
- Good classroom teacher with imaginative and creative approaches to delivering Photography
- Good production skills with ability to use Adobe Suite (primarily Photoshop, InDesign and Premiere Pro).
- Clear view of the subject within the curriculum
- An understanding of vocational as well as GCSE and A Level qualifications as we offer both pathways.
- Awareness of recent developments within the subject especially the development of Assessment for Learning
- Flexibility to cope with change
- Ability to lead a team.
- Willingness to contribute to extra-curricular activities
- Commitment to maintaining and raising standards of achievement for all students
- ICT literate
- Ability to reflect upon and evaluate personal teaching practice
- Have good relationships with students and colleagues
- Ability to inspire students
- Willingness to share/contribute ideas/strategies for the teaching of Photography amongst colleagues