

**PERSON SPECIFICATION FOR HEAD OF MFL**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * QTS
* Degree level qualification in Spanish
 | * Good Honours Degree
* Further Professional Qualifications
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| **Teaching** | * Able to teach full range of ability 11-16.
* Able to create an excellent climate for learning within teaching area.
* Able to use a range of strategies to promote learning.
* Able to manage and encourage good behaviour.
* Able to develop positive and meaningful relationships with students.
* Able to make appropriate use of ICT for learning.
* Understanding of how to use data to inform planning and improve students’ performance.
* Understanding of a range of assessment for learning approaches, including grades where appropriate.
* Able to communicate with students, parents and carers about student’s progress.
 | * Able to develop best practice through wide range of imaginative approaches.
* Participation/development of extra-curricular activities.
* Engaged with developments in teaching and learning strategies to raise achievement.
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| **Personal Qualities** | * Enthusiasm
* Team-working skills
* Reliability and Integrity
* Personal Organisation
* Flexibility
 | * Strategic Planning
* Engagement in own continuous professional development
* Motivational skills
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