

**PERSON SPECIFICATION FOR HEAD OF MFL**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * QTS * Degree level qualification in Spanish | * Good Honours Degree * Further Professional Qualifications |
| **Teaching** | * Able to teach full range of ability 11-16. * Able to create an excellent climate for learning within teaching area. * Able to use a range of strategies to promote learning. * Able to manage and encourage good behaviour. * Able to develop positive and meaningful relationships with students. * Able to make appropriate use of ICT for learning. * Understanding of how to use data to inform planning and improve students’ performance. * Understanding of a range of assessment for learning approaches, including grades where appropriate. * Able to communicate with students, parents and carers about student’s progress. | * Able to develop best practice through wide range of imaginative approaches. * Participation/development of extra-curricular activities. * Engaged with developments in teaching and learning strategies to raise achievement. |
| **Personal Qualities** | * Enthusiasm * Team-working skills * Reliability and Integrity * Personal Organisation * Flexibility | * Strategic Planning * Engagement in own continuous professional development * Motivational skills |