

**ROLE OF TEACHER OF SPANISH AND FRENCH (part time maternity cover)**

**PERSON SPECIFICATION**

**Professional knowledge, experience, skills and abilities**

The successful candidate will have:

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| * QTS or equivalent
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| * A degree in a relevant subject
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| * A demonstrable track record of delivering excellent student outcomes
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| * Evidence of being an excellent classroom teacher at secondary level
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| * Exemplary and up to date knowledge of Spanish and French teaching
 |
| * An excellent record of punctuality and attendance
 |
| * On appointment, a clear enhanced DBS check associated with an ability to promote safeguarding of children
 |
| * The ability to demonstrate knowledge of latest specifications and curriculum developments
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| * Knowledge of national educational policy, priorities and initiatives
 |
| * Strong inter-personal skills with the ability to liaise with colleagues
 |
| * The ability to motivate and inspire and to build warm and effective professional relationships with staff, pupils and parents
 |
| * Strong organisational skills
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| * An understanding of how to use data to analyse past and current performance in order to improve outcomes
 |
| * A flair for creative solutions to problems
 |
| * The willingness to acquire skills as appropriate
 |
| * A good understanding of the latest evidence and thinking regarding effective practice in languages teaching and assessment
 |
| * A secure understanding of what excellent languages teaching looks like
 |
| An interest in pupils of all abilities and willingness and ability to inspire them |
| The ability to analyse situations or problems and suggest strategies for improvement |
| Effective communication skills both in writing and speech  |
| Effective IT skills |
| * Knowledge about how young people learn
 |
| * Knowledge of use of appropriate target setting and monitoring procedures
 |
| The ability to teach outstanding lessons  |
| The ability to develop effective schemes of work |
| * The ability to add value to pupil outcomes
 |
| * The ability to operate safe practices
 |
| A French and Spanish specialism |
| A full awareness of the current issues relating to teaching languages in schools  |
| Experience of budgeting/financial management and resource management (desirable) |
| * A track record of delivering excellent student outcomes at both KS3 and KS5 (desirable)
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| * Knowledge of higher education curriculum opportunities (desirable)
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| * Experience as a tutor (desirable)
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**Attributes**

The successful candidate will:

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| * Be committed to safeguarding our pupils in line with the school’s Child Protection Policy
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| * Have a sense of perspective and manifest enthusiasm and drive
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| * Have a high degree of emotional intelligence
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| * Be resourceful, adaptable and flexible
 |
| * Have a genuine respect for and motivation for working with girls and young women
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| * Be strongly committed to improving outcomes for all students and the drive and determination to make this happen
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| * Demonstrate the ability to show initiative and to work independently and as part of a team
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| * Have the imagination and confidence to develop and share new ideas
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| * Be a reflective practitioner
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| * Be passionate about languages and learning
 |
| * Have strong leadership skills
 |
| * Demonstrate enthusiasm and commitment
 |
| * Have the ability to develop new ideas
 |
| * Set high expectations for themselves and their students
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**October 2019**