



# Allen Edwards Primary School

Studley Road, London, SW4 6RP

Headteacher: Louise Robertson

## Person specification

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>Qualified teacher status</li> <li>National Award for SEN Co-ordination, or a willingness to complete it within 3 years of appointment</li> <li>Degree</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Teaching experience: This position is not suitable for Early Career Teachers</li> <li>Experience of working at a whole-school level</li> <li>Involvement in self-evaluation and development planning</li> <li>Experience of conducting training/leading INSET</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>Sound knowledge of the SEND Code of Practice</li> <li>Understanding of what makes 'quality first' teaching, and of effective intervention strategies</li> <li>Ability to plan and evaluate interventions</li> <li>Data analysis skills and the ability to use data to inform provision planning</li> <li>Effective communication and interpersonal skills</li> <li>Ability to build effective working relationships</li> <li>Ability to influence and negotiate</li> <li>Good record-keeping skills</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>Commitment to getting the best outcomes for pupils and promoting the ethos and values of the school</li> <li>Commitment to equal opportunities and securing good outcomes for pupils with SEN or a disability</li> <li>Ability to be flexible</li> <li>Ability to work under pressure and prioritise effectively</li> <li>Commitment to maintaining confidentiality at all times</li> <li>Commitment to safeguarding and equality</li> <li>Ability to problem solve and be creative</li> </ul>

This job description may be amended at any time in consultation with the postholder.

If you don't have all of the experience listed above, but are interested in applying, contact [sbocus@allenedwards.lambeth.sch.uk](mailto:sbocus@allenedwards.lambeth.sch.uk)

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