CATHEDRAL SCHOOLS TRUST

**Teacher of English**

CST Trinity Academy



**Person Specification**

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| **Criteria** | **Essential** | **Desirable** | **Evidence** |
| **Qualifications** | * Degree or equivalent in English
* QTS
* Commitment to further professional development
 | * Further professional qualification
 | * AF
* C
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| **Experience** | * Ability to teach English at KS3, KS4 and KS5.
 |  | * AF
* SP
* R
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| **Teaching and learning** | * Maintain the highest expectations of all students
* Effective understanding and use of a wide range of pedagogical approaches
* Recognition of individual learning needs and the use of appropriate strategies to promote progress across the full attainment range
* Effective understanding and use of praise and rewards
* Effective understanding and use of monitoring and the use of target setting to inform teaching and learning and assess progress
* Effective use of assessment for learning to enhance progress and encourage students taking responsibility for their own learning
* A passion for English literature and a drive to bring texts to life for students of all abilities and backgrounds
 | * Desire to contribute to the teaching and learning strategic plan for Trinity Academy
* Evidence of wider reading and evidence led practise
* Ability to teach another subject
 | * AF
* SP
* R
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| Personal attributes | * Respectful towards all students, with an unshakable belief in their entitlement to a high quality education, whatever their circumstances and ability.
* Excellent communication skills, both orally and in writing
* Sense of humour
* Team player
* ‘Can do’ attitude
* Resilience
* The highests standards
 | * Aiming for Middle Leadership
 | * AF
* SP
* R
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Key to method of assessment: AF = Application Form SP = selection process C = Certificate R = References