



RUGBY SCHOOL THAILAND

TEACHER RECRUITMENT INFORMATION



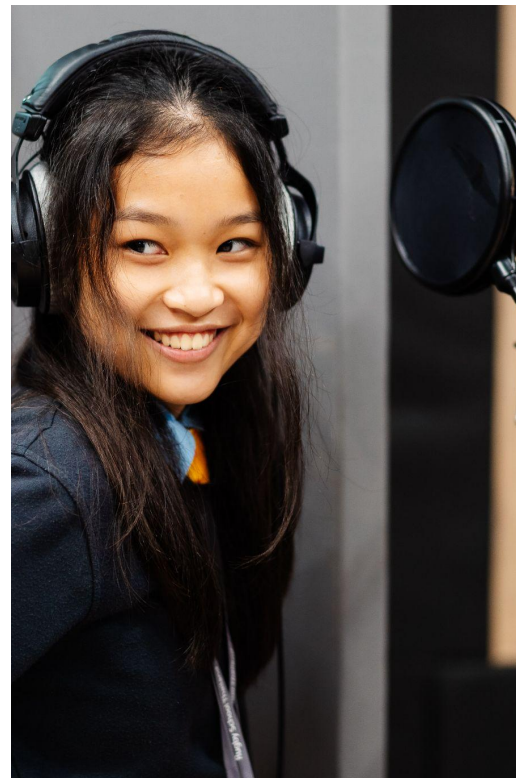
THE WHOLE PERSON THE WHOLE POINT



OUR HERITAGE

Rugby School Thailand was established in 2017 and has grown to the current capacity of over 1000 students. We are a British international day and boarding school located 20 minutes from Pattaya and 1 hour 30 minutes from Bangkok.

Our School began with a collective vision for bringing better education to Thailand and changing how students learn here. We believe that every day at School is an opportunity to grow and develop intellectually, mentally, emotionally, physically and culturally. We achieve this through a holistic approach that combines academia with activities. Such an approach to education is the first of its kind in Asia. Just like our much-revered parent School, Rugby School UK, we focus on developing the whole person: one who is not only academically able but also well-rounded. That's the whole point, and that is the overarching ethos that informs all we do here at Rugby School Thailand.



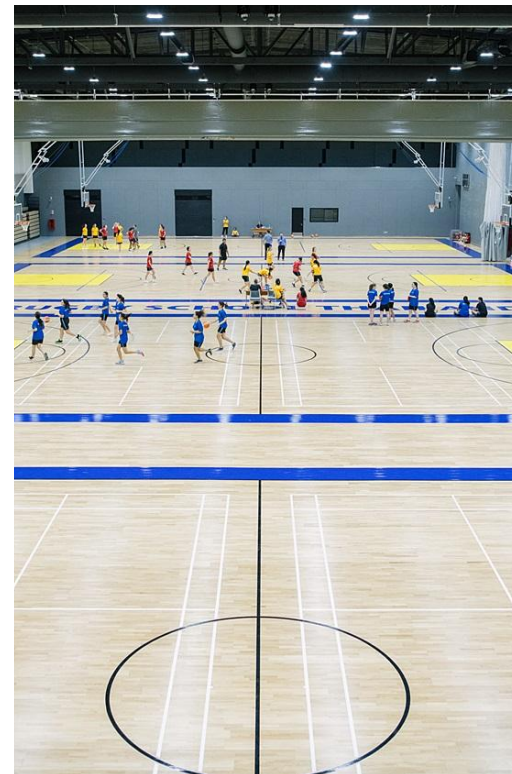
OUR FACILITIES

RUGBY SCHOOL THAILAND

Our 80-acre, purpose-built campus and its state-of-the-art facilities were designed by top architects and designers. At Rugby School Thailand, the children learn and play in fresh air and rolling countryside. They enjoy the lakes, bike tracks, sports facilities and a remote camp for bushcraft and archery. Facilities include:



- 4 Swimming Pools (including a 50m 10 lane Competition Pool)
- 3 Playgrounds (EYFS, KS1 & Prep)
- 3 Libraries (Pre-Prep, Prep, Senior)
- 3 Classroom Blocks (Pre-Prep, Prep, Senior)
- Multi Use Games Area (MUGA)
- Covered Games Area (CGA)
- Sports Centre (includes: Fitness Centre, Basketball Facility),
- Sport Pitches
- Tennis Courts
- Lake (Sailing, SUP and Kayaking)
- Performing Arts Centre (Black Box Theatre, Dance Studios and Recording Studio)
- Science Centre
- Lecture Theatre
- Sixth Form Centre
- 2 Dining Halls
- 3 Boarding Houses
- 4 Design and Technology Suites
- 4 Apple Mac and Windows Suites
- 4 Art Studios (including a Kiln and Pottery wheels)
- Food Technology Room



CURRICULUM

RST is an all-through School with classes from Pre-Nursery (age 2) to Sixth Form (age 18). We follow the National Curriculum for England, which leads to IGCSE and A Levels. We enrich our curriculum by following our uniquely designed Learner Profile that develops these six key characteristics: reflection, versatility, resilience, thinking, globally mindedness and communication and collaboration.



ACCREDITATION

We are a fully accredited British international school licensed in Thailand by the Thai Ministry of Education and certified by world-leading organisations such as BSO, ISQM and COBIS.

When COBIS first visited the School, they awarded us two Blue Circle awards in 2021 for our outstanding achievement in boarding and co-curricular programmes. We are the only School awarded two blue circles during an initial accreditation.

THE SCHOOL DAY

We are a busy, vibrant day School with an extended School day that runs from 8am to 6pm most days, which means our teachers are expected to be in school from 07:45 - 18:00 Monday - Friday.

We are a boarding school, and teachers may be required to do boarding duties in the evenings and on the weekends.



WHY WORK AT

RUGBY SCHOOL THAILAND

When joining Rugby School Thailand, you join a network of high-quality schools. Rugby School, our founding School in the UK, is a leading co-educational boarding School steeped in over four centuries of tradition in the UK. The Rugby Group works together to ensure we educate the Whole Person. Here in Thailand, our mission is to become one of Asia's top international boarding schools.



EMPLOYMENT BENEFITS SUMMARY

- Two-Year Contract
- Competitive Salary (RST Salary Scale Applies)
- Settling-In Allowance on Arrival
- 100% Tuition Bursary for Two Accompanying Children (3rd receives a 50% discount, then 25% for 4th plus)
- Yearly Flight Allowance
- International Medical Insurance (employee plus immediate family)
- Use of the School Facilities (gym, pools, playing fields, etc.)
- 15% Retention Bonus (if you extend your contract after the initial two-year period)
- Daily Lunch and Twice Daily Snack (working days only)
- Comfortable Modern Accommodation (you pay for utilities only)

A NOTE ON TAX

Teachers are required by Thai Law to pay income tax on all earnings, which includes responsibility allowances. The School will prepare a tax return for you to sign annually. This [TAX CALCULATOR](#) is a helpful guide.

STAFF ACCOMMODATION



All staff live onsite in modern, comfortable apartments or townhouses. Units range from 2 to 4-bed and are fully furnished with appliances, furniture, basic utensils, and cutlery.

Staff may use the School facilities, and there are many weekly events to participate in. These include yoga, football, volleyball, netball, choir, running, hiking and touch rugby.

OUR PLACE

[A VIDEO INTRODUCTION TO OUR LOCATION](#)

TRANSPORT OPTIONS

The School is surrounded by countryside and sits in the beautiful province of Chonburi on the eastern Thai seaboard. There are some restaurants close by, a local town with shops is located around 5km away, and the many amenities of Mabprachan Lake are 10km from the campus. Pattaya City is 25km to the west. Most staff buy or hire a car, but taxis are available through Grab and Bolt, as well as private companies. The School also runs a regular shuttle bus service to and from Pattaya that is free for staff.



PATTAYA CITY

Located just 20 minutes from School, Pattaya is a lively and vibrant city by the coast. There are a wide range of hotels, restaurants and shops as well as other tourist attractions such as:

- Water Parks
- Art of Paradise
- Cinemas
- Sanctuary of Truth
- Beaches
- Varuna Yacht Club
- Bowling
- Nong Nooch Gardens
- Khao Chi Chan
- Big Buddha Temple
- Night Bazaar
- Million Years Stone Park



WHY WORK IN

THAILAND



Living in Thailand offers outstanding travel opportunities with world-famous beaches, fantastic weather, warm seas, and a culture of smiles.

The cost of living can be very cheap if you shop and eat locally. Prices increase quite considerably when purchasing expat items. You can view some costs here.



Item	Average Cost UKP
Inexpensive Meal at a Local Restaurant	1.50
3 Course Meal at a Mid-Range Restaurant	10.00
Milk (1 litre)	2.00
Loaf of Bread	0.85
Rice (1kg)	1.15
Pasta (500g)	0.85
Bananas (1kg)	0.85
Apples (1 piece)	0.25
Chicken Breast (1kg)	1.35
Coca Cola (1lt)	0.50
Cheddar Cheese (200g)	2.10
Weetabix (430g)	3.40
Colgate Toothpaste	1.85
Cinema Ticket	3.25

You can find food from all over the world and experience the cuisine in various settings, from high-end restaurants to street & market food and well-known chains.

FREQUENTLY ASKED QUESTIONS

What are the class sizes?

We have a 10:1 student-to-qualified-teacher ratio across the School. Classes vary from 12 to 20. In Pre-Prep, TAs and Nannies support the class teacher.

What is the ratio of Thai children to expat children?

The ratio is around 50:50, depending on the year group.

What nationalities do you have in the school?

The main nationality is Thai, followed by European, Chinese, British, Korean and Japanese. In total, we have 35+ nationalities attending.

Do you have a house system?

From Year 3, all students are placed into a House, which encourages healthy competition, leadership and collaboration. It is also an opportunity to form friendships across different age groups.

Do you offer a Co-Curricular Activity Programme?

Our extensive co-curricular activity (CCA) programme takes place at the end of the day from Monday to Thursday each week. These are staffed by teachers and by external specialists. This year, we have offered over 70 different activities. Our CCAs are optional but encouraged. All teachers provide activities during the week according to their allocation allowance.

Do you offer CPD to your staff?

Staff development is a fundamental aspect of working at Rugby School Thailand. We run a CPD programme every Friday afternoon, which consists of individual CPD, INSET, seminars and pathways. We also encourage our staff to attend external or online courses, and we have an extensive CPD library.





RUGBY SCHOOL THAILAND

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