**Head of Art**

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| **KEY COMPETENCIES** |
|  | **Essential** | **Desirable** |
| **Education and Qualifications** | * Relevant degree
* Qualified Teacher Status
* Experienced classroom practitioner
* Committed to continuing personal and professional development
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| **Experience and Knowledge** | * Excellent subject knowledge including some knowledge of Art History
* Evidence of experience and inspiring delivery as a classroom teacher, able to adapt to the needs of different learners
* Able to manage department budget and resources including ordering and controlling materials and equipment
* An understanding of the use of data to inform practice and improve outcomes
* An understanding of the importance of Art to the whole-school curriculum
* Able to teach the full range of year groups including ability to teach to A Level
* Experience of working in accordance with exam board policy/requirements and organising external examination entries and external assessment including GCSE and A Level exhibition for moderation
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| **Skills and Abilities** | * Committed to the highest standards of professional behaviour and, at all times, to promoting the welfare and safeguarding of children
* Able to work accurately and calmly and demonstrate resilience, particularly when under pressure
* Ability to initiate and implement ideas
* Computer literate
* Good planning/organisational skills
* Ability to communicate effectively with colleagues, students and parents
* Able to develop positive relationships
* Able to effectively delegate roles and responsibilities
* Act at all times as an ambassador for the school
* Be willing and able to contribute to and support the wider extracurricular and pastoral life of the school
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| **Personal Competencies and Qualities**  | * Able to inspire students with a love of Art
* Evidence of a proactive approach
* Enthusiasm and drive
* Excellent interpersonal skills, with a flexible, friendly and professional approach
* Confident and able to deal with difficult situations in a calm manner
* Sense of humour
* A team player, willing to adopt a collaborative approach to problem solving
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