

Thank you for your time and interest in our school. I hope that the information provided below gives you some more details about our school community, captures your interest and encourages you to make an application to join us at our school. I would like to wish you the very best of luck with your application and I look forward to getting to know you more and sharing further details with you about our wonderful students. I have worked in both QatarEnergy schools', and I am now in my sixteenth year working with our families.

Opportunities await those who wish to have a positive impact on a child's learning experience, who will work hard to maintain high standards and who will be aspirational for our students. In addition, there is also the prospect of ensuring our students make some amazing memories throughout their time at MIS. It is a privilege to work with our students and one we enjoy every single day.

### **Mesaieed Community**

Mesaieed is home to the families of employees who work for QatarEnergy and their joint ventures companies and is situated approximately 35 – 40 km south of the capital city of Doha. Mesaieed is a small industrial city comprising of approximately 30,000 to 40,000 residents and the local amenities include shops, golf club, sports field, social club, mosques, banks, and various other small convenience shops. Mesaieed is located 15 km away from Al Wakra where you have access to many more small shops and a shopping mall with a large supermarket. The community is welcoming and safe with students often seen playing outside with friends' late afternoons, evenings, and weekends.

### **Our School Structure and Ethos**

Our school is located over three campuses that are very well resourced and a short drive from one another, approximately 2-5 minutes apart. The EYFS and primary are led by the Head of Primary, the secondary campus by the Head of Secondary, with the principal based between the primary and secondary campuses.

There are close to 80 students on the EYFS campus with one FS1 class and three FS2 classes, over 500 students on the primary campus with most year groups at four form entry and a similar structure, four form entry in most year groups on the secondary campus.

We benefit from a very supportive admin team working on all three campuses, 12 staff in total providing outstanding support to the academic teams. In addition, there are staff supporting reprographics on all three campuses and additional teams such as lifeguards, housekeeping, and security.

We are one community who respect and care for one another and together provide a warm, nurturing, and caring environment for all members of our school community.

### **Our Heads of School**

It is important that our leaders can be relied upon to offer care, kindness, understanding, resilience, and empathy when interacting with others. They also need to show their discretion in determining what is fair and right for given situations and be able to offer clarity in a variety of different situations. They should model our six school and QatarEnergy values in all their daily actions and be people that are trustworthy and genuine. An ability to lead teams and nurture trusting and confidence building relationships, have passion for students and their access to education, be a good listener and synthesise the opinions of

others to ensure cohesive and collaborative development. Displaying an understanding and awareness of Islamic culture and the religion is very important.

### **Why Our School is a Great Opportunity for the Right Leader**

We come to school every day, anticipating a great day because we work with amazing students who are enthusiastic about their learning, care about one another and are proud to be a member of the MESAIEED International School community. Our students are determined to succeed and will do what it takes to reach the high expectations of their teachers and families. Our parents want the very best for their children and will work with us to support their goals, with high expectations that as educators we will deliver.

Professional growth and opportunities for development are both offered and supported on either a group or individual basis, aligned with school improvement foci. Working at our school offers the prospect to teach and learn in a well-resourced community where you can have a huge impact on the lives and school experiences of students from all over the world.

Finally, being part of QatarEnergy allows us to benefit from the support of many departments within the corporation, from housing to medical and transport to maintenance. There is always help that makes life outside of school easier enabling us to concentrate on what we do best.

### **Important Information About Our School**

- High academic expectations balanced with an offer of as many life opportunities as possible for our students, including various trips, visits and events and opportunities to represent Qatar in both academic and non-academic competitions
- In school events create some of our students' best memories, e.g., school fairs, international day celebrations, sports days and attending activities led by outside speakers
- Working as an employee of QatarEnergy
- Learning from colleagues and students regarding different cultures and life experiences
- Sharing expertise and experience with colleagues from DES
- Recently received the highest possible accreditation with the Qatar based national schools' inspection team, awarded 5 years in June 2022, our next inspection due in 2027
- Previously, some of our students received highest achieving in the middle east in various external examinations at iGCSE and AS level
- Last year one of our students represented Qatar in the International Biology Olympiad and was awarded a bronze level of achievement, competing with approximately 80 schools worldwide
- Students have represented Qatar's women's cricket team
- Quran competition, participants recognised for their high achievement in certain categories, both students and parents

### **Relocation Information**

Relocation to Qatar is very well supported by our corporate onboarding team, our in-school admin team and MESAIEED HR department. Throughout the recruitment process a buddy system is implemented and a couple of online recruitment meetings are held with all members of SLT, via Teams prior to arrival. Our New staff Induction Guide is sent out with a plethora of information about our community, school and

general processes and procedures to give as much support as possible during the recruitment process and the months leading to your arrival.