



Moseley School
and Sixth Form



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and Sixth Form

Humanities teacher



inspiring excellence in character and scholarship



Moseley School and Sixth Form

Dear Colleague,

We are seeking to appoint an exceptional Humanities teacher to join the Humanities team at Moseley school and Sixth Form. The Humanities team is comprised of Geography, History and RE.

Are you an ambitious individual, proactive in nature and with a real passion for educating our students across a range of different subjects?

The ideal candidate will already possess the knowledge and experience to make this role successful and be able to provide the best support for our students.

This role is vital to us being able to continue our journey to excellence as a school. We are looking for the best leader to continue the work we have already put in place to develop our RAISE values – Resilience, Ambition, Independence, Supportive and Effective communication. These are the foundations upon which our school vision is built to enable our staff and students to the best futures possible.

Our ideal candidate will strive to make a significant difference to the life chances of our students. You will have an important role in building on the good standards already achieved at Moseley School and Sixth Form. We are very proud of the achievements our students make academically and in many other aspects of their lives, whether that be through participation in sports clubs, the Duke of Edinburgh Award, Young Enterprise, The TAP Project, or their passion for fund raising and helping out in the community.

We aspire to provide the very best educational opportunities and outcomes for all our students; Ofsted recognised that we continue to be a good school when they inspected in September 2021.

We welcome visitors to the school. Please contact us if you would like to arrange a visit.

Your application must be received by 8.00am on Monday 11th December 2023.

Please note this advert may close when sufficient applications are received.

Interviews will be held on Friday 15th December 2023

Please write a letter to accompany your application form that outlines your experience and achievements that equip you for this role and how you will make an impact in our school. Your letter must be no longer than two sides of A4 with a minimum font size of 11.

Best wishes,

Andrew Bate
Head Teacher



Post Information

Post Title: Teacher of Humanities

Grade: MPS / UPR

Contract Term: Permanent

Contract Start Date: Easter 2024

We are seeking to appoint an exceptional Humanities teacher to join the Humanities team at Moseley school and Sixth Form. The Humanities team is comprised of Geography, History and RE. We are looking for someone who is motivated to make a significant difference in the life chances of our students. As a dedicated and enthusiastic Teacher of Humanities, you will have a clear passion for, and knowledge of the teaching of R.E and also have the ability to teach Geography and History where required. An excellent understanding of the RE curriculum and specifications are essential to help develop, plan and deliver challenging and engaging lessons for all learners.

Our perfect teaching candidate will:

- Be a consistently good to outstanding practitioner.
- Be committed to exceptional standards of teaching and learning.
- Be able to motivate, challenge and inspire students to achieve their best.
- Be able to establish and develop outstanding relationships with students and staff.
- Help us to build on already good outcomes.
- Contribute to our core vision and values.

What we can offer you

We value our staff both as individuals and as professionals and are committed to their personal and professional development. We pride ourselves on being friendly and welcoming to everyone who visits and works with us.

We offer a wide range of programmes to enhance the employee experience and engagement, this includes:

- Employee voice through surveys and feedback sessions
- A 24-7 confidential employee assistance helpline
- An extensive CPD program to enable staff to achieve their career goals.
- Whole school termly celebrations
- Regular wellbeing resources and information, supporting National Awareness Campaigns
- Free flu vaccinations
- Free access to the school's onsite gym
- A designated car park space for each staff member
- Generous Pension Scheme
- Appraisal, leading to potential pay progression.
- Cycle to Work Scheme
- Paid and unpaid leave to support life events.

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Job description

Post Title: Teacher of Humanities

Salary/Grade: MPS / UPR

Contract Type: Full time

Contract Term: Permanent

Contract Start Date: Easter 2024

Working Time: Full-time as specified within the current STPCD and to also work as a classroom teacher and form tutor.

Core Purpose: Ensure that students make positive progress against prior attainment, by ensuring that teaching is consistently of a high quality, progress is monitored, and appropriate measures are taken to address any areas of underachievement.

Responsibilities for all teachers:

- Meet the relevant Teachers' Standards
- Promote the values and aims of the school.
- Follow all relevant school policies.
- To be aware of, and assume the appropriate level of responsibility for, safeguarding and promoting the welfare of children and to report any concerns in accordance with the school's safeguarding policies.
- Create and maintain effective partnerships with parents and carers.
- Treat students, parents, and colleagues fairly, equitably and with dignity and respect
- To comply with the school's Health & Safety policy and statutory requirements
- Plan lessons and sequences of lessons, ensuring lessons have pace and variety, that learning is personalised to meet individual learning needs and that teaching caters for the full range of learning styles of students.
- Ensure that teaching reflects the diversity of backgrounds of students and promotes mutual respect.
- Contribute to regular curriculum review to help maintain a relevant, stimulating and innovative curriculum provision.
- Take responsibility for personal continuing professional development to ensure that knowledge and skills are kept up to date with respect to subject(s), pedagogy and curriculum developments plus wider school, local and national issues.
- Assess progress of students in line with policy and records to ensure regular feedback and encouragement is given to students to take responsibility for their own learning.
- Instigate measures to address the causes of identified underperformance and monitor the effectiveness of those measures.
- Submit assessments to the school database, and complete students' reports for parents' consultation deadlines in school calendar, ensuring they provide an accurate record of the progress of each individual and meeting high quality standards.
- Complete registers to monitor attendance and punctuality and take action to address any issues.
- Utilise appropriate behaviour management strategies in lessons in line with school policy.
- Participate in lesson observation and other measures to monitor the delivery of learning outcomes and quality of teaching and implement measures to address any improvement issues identified.



- Participate in the appraisal process, identifying personal professional development priorities which will impact on students' learning.

Responsibilities of form tutors:

- Provide support to a form group within our House system, including the planning, preparation, and delivery of tutor sessions.
- Promote positive attitudes to learning through learning conversations with students and families.
- Establish a learning culture for students with high expectations for attendance, punctuality, conduct and performance.
- Monitor students' progress in terms of personal development and instigate measures to address any identified concerns.
- Instigate measures to address the causes of identified underperformance and monitor the effectiveness of those measures.
- Complete registers to monitor attendance and punctuality and take action to address any issues.
- Utilise appropriate behaviour management strategies in lessons in line with school policy.

While every effort has been made to explain the main duties and responsibilities of the post, each individual task is not identified. Employees will be expected to comply with all reasonable requests from the Headteacher to undertake work of a similar level that is not specified in their job description.

The post is on the Teachers' Pay Scale and therefore comes under the Teachers conditions of service.



Post Title: Teacher of Humanities

Qualifications & Experience	Essential (E) / Desirable (D)
<ul style="list-style-type: none"> • Qualified to degree level in a Humanities subject. • QTS Status • Right to work in the UK • Relevant teaching practice and training with the subject area • Experience of teaching in a similar school • Evidence of further professional development 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>
Skills and Abilities	
<ul style="list-style-type: none"> • An excellent classroom practitioner • An excellent knowledge of the R.E curriculum and its assessment • Ability to teach Geography and History where required. • Ability to foster a positive classroom ethos which motivates students to fulfil their potential. • Evidence of achieving good or better progress for students • Good written and oral communication skills • Excellent interpersonal and organisational skills • Ability to use ICT effectively for teaching and management. • Ability to analyse data and make informed judgements 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Other Attributes	
<ul style="list-style-type: none"> • Clear vision and moral purpose • Commitment to multi-cultural education • Optimistic, enthusiastic, and generous of spirit • Commitment to the safeguarding of children and young people • Resilience • Good judgement • Highly credible and lead by example • Evidence of ability to lead and work as a team member. • Evidence of contributing to the wider life of a school through extra-curricular activities • Reflective practitioner • Ambitious and committed to own professional development. • A sense of proportion and humour 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

Moseley School and Sixth Form is an equal opportunity employer and is committed to the safeguarding and to promoting the welfare of children and young people and expects all staff to share this commitment. An Enhanced DBS check is required for the successful applicant.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

An online search will be carried out as part of due diligence on all short-listed candidates.

References will be used to support the selection panel's assessment. Any relevant issues arising from references will be raised during the interview process.