**Teacher of Subject - Person Specification**

|  |  |  |  |
| --- | --- | --- | --- |
| **Attribute** |  **Essential** | **Desirable** | **How identified** |
| Physical | * In good health
* Excellent record of attendance
 |  | * Application
* References
 |
| Qualifications | * Good honours degree in relevant subject
* Qualified Teacher Status

(or currently an ITT/GTP trainee) |  | * Application
* References
 |
| Knowledge and skills | * Very good classroom practitioner
* Ability to devise new resources for learning
* Ability to develop schemes of learning for specific year groups
* Excellent subject knowledge of a ranges of sports, including the delivery of games activities, gymnastics and health related activities.
 | * Evidence of leading high quality extra-curricular activities
 | * Application
* References
* Teaching exercise
* Interview
 |
| Experience | Either:* Successful placement(s), teaching at EYFS, KS1, KS2 or KS3 *(applicants currently in training)*

or:* Successful record of teaching at either EYFS, KS1, KS2 or KS3 *(applicants who already have gained QTS)*
 | * Significant contribution to the development of subject area beyond the classroom
* Experience of teaching PE at KS1 & KS2
 | * Application
* References
* Interview
 |
| Continuous Professional Development | * Evidence of commitment to personal CPD
 |  | * Application
 |
| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team member
* Drive and determination
* Ambition
* Energy, enthusiasm, sense of humour
 |  | * Application
* References
* Interview
 |