



Job Advert Year Group Leader and Class Teacher of Pre-Prep School

Date of advert: January 2020





Brighton College Abu Dhabi wishes to recruit a Year Group Leader and Class Teacher of Pre-Prep School

Brighton College Abu Dhabi, the sister school of Brighton College UK, is a leading Independent-style British International School located in the United Arab Emirates. Founded in 2011 at a prime location on Abu Dhabi Island on a purpose-built, state-of-the-art campus, the College is heavily over-subscribed and was rated outstanding in all six categories at the most recent ADEK inspection.

Brighton College Abu Dhabi benefits from a strong partnership with Brighton College, the UK's top co-educational independent school, and with Brighton College Al Ain, Brighton College Dubai and Brighton College Bangkok. The Brighton family of schools currently educates more than 5,000 pupils.



A key component of Brighton's internationalism is the importance it places upon ensuring that its sister schools are authentically interpreting its values and ethos. Each school combines academic excellence with a wealth of co-curricular opportunities, all underpinned by a deep commitment to the individual needs and enthusiasms of every child. All pupils in the Brighton family of schools are valued for their own sake and encouraged to develop their talents to the full, in a community where there are no stereotypes and every achievement, however small, is noticed.

Brighton's success is built upon recruiting genuinely inspirational teachers who can enthuse about their subject and will maintain an exciting and vibrant intellectual environment in which children are able to explore their interests, develop their existing talents and acquire new ones.

We are currently seeking to appoint experienced, well-qualified, and inspirational teachers to join us for the 2020-2021 academic year. This is a unique opportunity to join an exceptional and hardworking team with the united goal of ensuring that every child reaches their potential both academically and socially, by pushing boundaries and broadening horizons. Our positioning as one of the leading academic schools in the Middle East, is testament to the dedication and hard work of our common room.

Packages are amongst the best globally with an excellent basic salary and comprehensive benefits. We also offer exceptional levels of financial support for Continuing Professional Development.

Pre-Prep School

The Year Group Leader is central to the education of children in the Pre-Prep School. This is a demanding and varied role in which the teacher will need to have a genuine love of working with young children, to share in their wonder and to inspire them to learn. They will need to have a genuine passion for teaching and learning and understand how young children learn and grow both academically and socially and emotionally.



Vision of Brighton College Abu Dhabi Pre-Prep School

The Pre-Prep school aims to provide a quality educational environment that opens the eyes of the children to the world around them. Our specific aims are:

- To enthuse children with a love of learning in a happy, safe environment.
- Deliver an innovative, inspiring and broad, holistic curriculum that enables each individual to become an effective and rounded learner, centred on the motto 'Be Good, Be Kind, Be Honest'
- Provide a warm, supportive and safe environment where each child is valued and encouraged to seek challenge, to value effort and to persist in the face of obstacles.
- Provide a stimulating learning environment, where positive learning behaviours are the norm and children are challenged in their thinking and encouraged to explore, dream and discover their world.
- Instill a learning culture that recognises and celebrates the national heritage and identity of the UAE, values and respects all people equally, where diversity is seen as a rich source of learning and all demonstrate tolerance and mutual respect.

PERSON SPECIFICATION

- A related University degree and teaching qualification from a recognised academic institution
- A distinguished record of teaching
- Recent Key Stage One experience and a very good understanding of the Key Stage One curriculum and pedagogy.
- A strong record of professional development
- At least two years of teaching experience is essential
- Leadership experience

JOB DESCRIPTION

Responsible for:	To support the SLT in the leadership and management of the year group and to demonstrate impact on standards and progress beyond your own class. To confidently interpret and analyse data in order to ensure all groups of children make better than expected progress.
Consulting with:	All staff.
Reporting to:	Head of Pre-Prep School



RESPONSIBILITIES OF POSITION

- To be an ambassador of the College at all times, in school and the United Arab Emirates
- To lead by example in all areas of school life and to be a powerful role model for colleagues as an outstanding practitioner.
- To teach a maximum of a 70% teaching timetable, carry out duties as required (up to four per week) and to actively support the CCA Programme committing to a reasonable contribution (usually two per week).

Personal Qualities

- An exemplar classroom teacher who is committed to their own, and others' professional development.
- A good communicator at all levels.
- Committed to developing positive relationships with all members of the school community
- A supportive colleague- a 'critical friend' who maintains confidentiality at all times.
- A good problem solver.
- Highly organised.
- Flexible, positive and adaptable to change.
- Personable, enthusiastic and committed.
- Be able to develop and improve other colleague's classroom practice.
- Be able to develop and have impact upon school improvement priorities.
- Be able to deliver training to a variety of groups.

Duties and Responsibilities, alongside the Year Group Leader

- To be a role model to all in all areas; professional conduct, professional teaching and learning practice and professional development.
- To collaborate with other MLT members to ensure continuous school improvement.
- To ensure the day to day running of the year group is in line with school vision and aims.
- To raise attainment and improve classroom practice in the year group.
- To lead and implement initiatives to successfully deliver school improvement priorities.
- To reflect on data analysis of the year group, with SLT and devise and deliver an action plan securing continuous improvement.
- To carry out joint lesson observations with SLT, and support colleagues to improve their classroom practice.
- To be involved in monitoring through work sampling, planning scrutiny and learning walks with the MLT/SLT.
- To co-ordinate the role of TLAs working in their year group; their timetable and their performance management in consultation with SLT.



- To line manage teachers and TLAs in the year group.
- To monitor attendance and punctuality across the Year Group, reporting to the Deputy Head Pastoral where appropriate.
- To establish and monitor intervention/extension groups in liaison with the Year Group Leader and Assessment & Tracking and to oversee their implementation through the Pre-Prep SEN team
- To play a distinct part in the School's Rewards System through promoting and celebrating expected behaviours and values.
- To assist in the organisation of focus weeks/events, such as 'Enterprise Week', 'Book Week' and 'Student Led Conferencing'
- To co-lead information evenings as necessary with the Year Group Leader.
- In liaison with the Year Group Leader, be a close link with parents, initiating contact in appropriate circumstances and ensuring there is a record of this
- To ensure communication with parents is regular and relevant – monitor the quality of information to parents.

This job description describes in general terms the normal duties which the post holder will be expected to undertake. However, the job description of the duties contained therein may vary or be amended from time to time without changing the level of responsibility associated with this post.

Health and Safety & Safeguarding

- To be familiar with in all the College's policies on Health and Safety and be proactive in ensuring the safety of all members of the College community at all times.
- To be aware of and act upon all policies regarding the safeguarding of children

REMUNERATION

- An attractive salary
- College provided accommodation
- School fee remission
- Private medical insurance for the post holder and his/her dependants
- Annual return flights to home country for the post-holder and his/her dependants.

Details of the above will be shared with the successful candidate. All of the above in line with specific school policies

APPLICATIONS

All applications must consist of the following completed documents:

1. Letter of application (maximum one and a half sides of Garamond 12) addressed to Ms Kelly Mansbridge, Head of Pre-Prep School, Brighton College Abu Dhabi
2. A completed Teacher Application Form (available on the TES website) including the names, email addresses and telephone numbers of two referees, one of which should be your current Head.
3. CV (maximum of 4 pages)



4. Your application should also include a scanned copy of your teaching qualifications.

NOTE: We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.

SAFEGUARDING

Brighton College is committed to safeguarding and promoting the welfare of our pupils and expect all employees to share this commitment. All applications should read the College's child protection policy, which is available on our website, and are required to declare any information as requested on the application form. An ACRO check and/or a local police certificate will be requested for the successful candidate.