

## St Mary's CE Primary School

## Person Specification

**Post:** SENDCo

	The successful candidate ...	Essential	Desirable
Qualifications/ Professional Development Experience	Qualified Teacher Status	Essential	
	Good demonstration of all Teacher Standards	Essential	
	2 years or more experience of exemplary KS1 and/or KS2 classroom practice	Essential	
	Qualification to teach across the primary age range	Essential	
	Evidence of recent professional development	Essential	
	Excellent subject knowledge (English and maths)	Essential	
Knowledge Abilities	Very good understanding of learning and ability to inspire and motivate children	Essential	
	Commitment to continuously raising standards	Essential	
	Highest expectations with regard to achievement and behaviour	Essential	
	A real commitment to inclusion and individual needs	Essential	
	Able to involve learners through a range of teaching styles	Essential	
	Good assessment practice for best pupil progress	Essential	
	Committed to language-rich and stimulating learning	Essential	
	Excellent written and oral communication and interpersonal skills with a wide range of people – children, parents, colleagues and external agencies	Essential	
	Ability to work effectively in a team to improve pupil achievement and support colleagues	Essential	
	Excellent organisational skills and flexibility	Essential	
Personal and professional skills	Committed to primary education and understanding of educating the whole child through a rich curriculum	Essential	
	Motivated, ambitious, energy and determination to make a difference	Essential	
	Enthusiastic, energetic, talented and able to think creatively	Essential	
	Sympathetic with the ethos and aims of a church school	Essential	
	Warm and friendly with a positive outlook	Essential	
	Firm yet approachable	Essential	
	Very good attendance and time keeping	Essential	
	Resilience and ability to manage self	Essential	
	Ability to plan for and manage others	Essential	