



BRIGHTON COLLEGE SINGAPORE

Part of the Brighton College Family of Schools

CLASSROOM TEACHER (Pre-Nursery)



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INTRODUCTION

Brighton College is delighted to be opening its fifth sister school in Singapore, one of South East Asia's most vibrant and successful cities.

Due to open in August 2020, Brighton College (Singapore) will aim to provide an inspiring education that aims to prepare pupils for life in our school and beyond.

Brighton College (Singapore) will comprise of a Pre-Prep (Early Learning Village) for children aged 18 months to 6 years and a Prep School for children aged 6 to 11 years. The school will seek accreditation from the Council of British International Schools (COBIS), British Schools Overseas (BSO) and the Independent Association of Prep School (IAPS).

Brighton College (Singapore) will be pupil orientated, with each individual recognized for their own achievements, resulting in a happy, caring environment.

The school is a collaboration between Brighton College - the UK's top co-educational school, awarded The Sunday Times Independent School of the Year 2019, and Cognita – an educational group with schools around the globe that embraces and embeds best practice from a variety of world curricula.

Brighton College (Singapore) will benefit from a working partnership with Brighton College in the UK and with its four sister schools around the world – Brighton College Abu Dhabi (2011), Brighton College Al Ain (2013), Brighton College Bangkok (2016) and Brighton College Dubai (2018) – all of which are leading schools in their respective regions and which collectively educate more than 4,000 pupils.



THE SCHOOL

Brighton College (Singapore) will inspire and prepare pupils for further education and beyond. The College's mission is to:

- be the leading prep school and centre of British educational excellence in Singapore
- provide an innovative and academically challenging education, that develops and channels the pupils' curiosity and is enriched by local culture
- create a harmonious school known for its kindness and focus on pupils' emotional well-being, fostering a sense of belonging for all pupils, nurturing their individual talents and celebrating each pupil's strengths
- develop a meaningful awareness of our interconnected world, engaging in a demonstrably productive programme of community engagement and outreach across South East Asia.

The College will deliver the Brighton College Curriculum, incorporating the UK's Early Years Foundation Stage and English National Curriculum, together with a rich co-curricular programme.

The composition of the teaching body will reflect the high academic standards associated with a Brighton College education.

The School will help all children to believe in themselves and to excel in their own individual way. The teaching philosophy will also allow pupils to develop and progress at a rate above and beyond their own expectations.

Within each year group teachers aim to give children the best possible start to life, both in their academic grounding and in developing their values and beliefs. The school motto will be: Be Good. Be Kind. Be Honest. Be the Best You.



THE ROLE

The school is looking to appoint a well-qualified, energetic Pre-Nursery Classroom Teacher for an August 2020 start.

ABOUT THE ROLE

- Be responsible for the teaching of a class of pupils aged between eighteen months and three years.
- Ensure medium term and short term planning are undertaken in accordance with the school policy.
- Ensure that the parent portal is kept up-to-date and provides useful links for parents.
- Work closely with parallel teacher(s) and teacher assistants regarding termly and weekly planning, and with other staff to ensure continuity and progression.
- Ensure that the range of abilities among children is catered for by planned differentiated activities.
- Ensure monitoring, recording, assessment and reporting are undertaken in accordance with the school policies.
- Mark work, where applicable, appropriately and as immediately as possible in accordance with the marking policy, giving individual feedback and encouragement whenever possible.
- In liaison with music teacher, be responsible for rehearsing and directing children for concerts and services.
- Be responsible for the pastoral care of the children in the class and ensuring good personal relationships are fostered between the children themselves and with the teacher.
- Be responsible for the behaviour and discipline of children in the class in accordance with the school behaviour policy.
- Lunch daily with the children and monitor lunchtime behaviour (c/f staff handbook for procedure).
- Liaise closely with the Head Master and other staff members regarding any children for concern.
- Ensure that the classroom provides a stimulating and interesting learning environment. Displays should be changed regularly and be relevant to or the result of normal classroom work (c/f presentation policy).
- Be responsible for the organisation of all classroom resources ensuring they are accessible to children as appropriate.
- Ensure a range of appropriate reading books is available in the classroom.
- Ensure home/school reading diaries are read daily by class teacher and comments made as appropriate to ensure good communication.
- Ensure all paperwork is up-to-date and accurate (registers, profiles, health matters, etc.)
- Meet with parents as required and foster good professional relationships and communication with parents.
- Be prepared to market the school by speaking to prospective parents visiting the classroom, attending open evenings and acting as ambassadors for the school.
- Attend parents' evenings and school functions as required.
- Be responsible for care, security, and maintenance of resources and equipment in own classroom and throughout the school.
- Undertake all duties and procedures as specified in staff handbook.
- Organise a termly class assembly and occasionally lead whole school assemblies.
- Attend Parent Association events and other evening/weekend events.
- Attend staff/curriculum meetings including occasional whole school meetings.
- Participate in the appraisal process.
- Be prepared to attend INSETS (sometimes in evenings) and undertake continuous professional development.
- Be responsible for taking an after school activity club in liaison with the Head Master.
- To be a good role model in respect of speech, dress, behavior and care of equipment.

We pride ourselves across the Brighton College Family of Schools in having an outstanding staff of enthusiastic, dedicated and loyal teachers. Staff are expected to be supportive of the school and its aims and above all have a positive approach and a sense of humour.

FURTHER DETAILS

Brighton College (Singapore) will be an exciting place to work, and it is our staff who will make our community a vibrant and stimulating environment.

The academic success of the Brighton College Family of Schools is due to excellent, innovative and well-planned teaching. Above all, therefore, we are looking for individuals who foster a passion for learning and who demonstrate an ability and genuine desire to develop pupils and staff to their fullest potential.

More importantly, in the application process, we will look for candidates who demonstrate the ability to thrive within an environment that staff describe as both invigorating and refreshing. The ability to inspire children and staff, and the willingness to support the ambition, values and breadth of College life, will be of central importance. Successful candidates will be self-reliant, resilient and adaptable.

Beyond this, candidates should have a strong academic record. We will look for evidence of the capacity to contribute to the broader life of the College, and for evidence of passion and enthusiasm for teaching within this age phase.

THE APPLICATION PROCESS

Candidates should complete the application form which can be found by starting the application process on the TES website. This should be uploaded onto the TES website by 5pm (Singapore time) on **Friday 15th November**, together with a CV and supporting statement. Any enquiries about the application procedure should be emailed to:

recruitment@brightoncollege.sg

We anticipate holding interviews during the week beginning **Monday 25th November 2019**. Interviews may be held in Brighton in the UK, Singapore or via Skype.

REMUNERATION

The position commands an attractive salary and additional benefits. Further details will be made available on application.

SAFEGUARDING AND EQUAL OPPORTUNITIES

Brighton College is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to an enhanced DBS disclosure, the receipt of satisfactory references, the College's pre-employment medical question, relevant original ID documentation and examination certificates. The College understands that a robust, fair and transparent recruitment and selection policy plays a central role in achieving this aim.

The College is committed to ensuring that the recruitment and selection of staff is conducted in a manner that is systematic, efficient and effective and promotes equality of opportunity.





BRIGHTON COLLEGE

SINGAPORE