



November 2019

Dear Applicant

We are delighted that you are interested in joining us here at Thirsk School & Sixth Form College. We appreciate that applying for a post is a time consuming process and therefore, are delighted that you are interested in both the post and becoming part of our community. I hope that what we can offer you, inspires you to apply. Please take a look at our website and do not hesitate to get in touch should you require more information.

We are a school which is constantly seeking ways to improve further and we pride ourselves in our focus on putting people at the heart of what we do; both students and staff. Ofsted said that our “pupils were polite, friendly and well behaved”. There is a strong sense of collegiality amongst staff and Thirsk is a really good place to come and work. We were very pleased to have been described as a good school by Ofsted in March 2017, but we have much to do to push us on to the next phase of outstanding. We hope that, with your skills, experience and ambition, you will become a part of achieving this aim.

We will offer you:

- Great students, “pupils behave well around the school and in lessons and most meet the high expectations the school has of them”, Ofsted report 2017
- Great colleagues who go the extra mile for our students, “pupils trust adults in the school and know who to turn to if they have a problem or something is worrying them”, Ofsted report 2017
- Innovative professional development both within school and as part of the Yorkshire Teaching School Alliance
- An opportunity to access leadership training and development
- A dedicated mentor from within our own staff
- A very supportive leadership team who all teach and have an open door approach
- A school that has clear ambition expressed in its strategic plan and fully supported by its Governing Board

If you are interested in the post advertised we would love to hear from you. Please complete the application form and write a letter of no more than 1,500 words. You should outline:

- Your values and principles and how they underpin your teaching

Please email your application to diane.atkinson@thirskschool.org Alternatively, your application can be sent to us by post. Also, please ensure that you have identified in your



application when you would be available to commence employment with us. The deadline is 12 noon on Thursday, 21st November 2019 and interviews will take place on Tuesday, 26th November 2019 but if you are already aware that this date is not feasible for you, please get in touch as we may be able to accommodate an alternative.

Unfortunately, we are no longer able to offer travel, sustenance or accommodation expenses for interview candidates; if you are travelling a long way and this is a problem, please get in touch.

I know from my own experience that applying for a post is an intensive process and, if you do choose to apply, I am grateful for the efforts that this will require of you. I look forward to receiving your application and hope to meet you.

Best wishes.

Yours sincerely

Emma Lambden
Headteacher