



TEACHER SPECIFICATION

Subject Teacher		
Specification	Essential	Desirable
Qualifications		
Relevant subject Degree from a well-respected university	✓	
PGCE, QTS or equivalent	✓	
Evidence of further study and/or additional qualifications		✓
Excellent reference/confidential report	✓	
Personal Attributes and skills		
Able to prioritise and work flexibly to tight deadlines	✓	
Able to use data to improve learning and teaching	✓	
Effective in managing student behaviour	✓	
Energy and self-motivation	✓	
Excellent communication skills, both orally and in writing	✓	
Excellent ICT skills		✓
Excellent inter-personal skills	✓	
Genuine commitment to putting students first	✓	
Highly effective classroom teacher, including effective teaching and learning methodology	✓	
Professional appearance and manner	✓	
Willingness to be involved in the wider life of the school		✓
Experience		
KS3 and KS4 teaching experience	✓	
KS5 teaching experience		✓
Successful co-ordination of an extra-curricular club or activity	✓	
Involvement in curriculum design and development		✓
Experience of working in an 'Outstanding' (Ofsted) or 'Excellent' (ISI) rated school		✓
Experience as a GCSE or A-Level examiner		✓