



HILLSIDE
HIGH SCHOOL

EXCELLENCE IN THE HEART
OF THE COMMUNITY

PROGRESS LEADER

APPLICATION INFORMATION

Closing date: Monday 19th October 2026 at 9am

A GREAT
PLACE
TO BE A
PART OF

[HILLSIDEHIGH.CO.UK](https://www.hillsidehigh.co.uk)



MEMBER OF THE
WADE DEACON TRUST

Progress Leader

JOB SUMMARY

SALARY: NJC Grade 6, Scale 19-22 (£33,119 - £34,811) FTE. Actual salary £27,756 - £29,174

START DATE: As soon as possible

WORKING PATTERN:
Term Time Only

CONTRACT:
Permanent

We seek to appoint a highly motivated Progress Leader with experience of working with young people to join our dedicated Pastoral Team. The role will involve the successful applicant leading and inspiring their pupils in their year group and a team of form tutors. With accountability for the academic, social, personal progress and attendance of all pupils in the year group and promoting 'Excellence in the Heart of the Community'. The successful candidate will work collaboratively in contributing to an effective learning environment and maximising learning opportunities for each individual pupil in their year group.

We can offer the successful candidate an opportunity to work with highly trained, supportive and experienced staff, the Pastoral Team at Hillside is a very experienced team and a strength of the school. We have a whole school commitment to professional development as we believe that development of staff is a key aspect in raising standards for our pupils. As a member of the Wade Deacon Trust, we can offer the successful candidate numerous exciting opportunities to further develop their career.

Come and find out more by getting in touch, we would welcome staff who would like to take a tour of our school.

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check and satisfactory medical clearance.



PRINCIPAL'S WELCOME

Thank you for your interest in this post at Hillside High School. We are extremely proud of our school and of the way pupils and staff work together to achieve the highest possible educational outcomes.

Our Values and Culture

At Hillside High School, our culture is built on high expectations, strong relationships, and an unwavering belief in the potential of every young person. We are proud to serve the community of Bootle, and our values shape every aspect of school life — from the way we teach, to the way we support pupils, to the way we work together as colleagues.

Excellence for Every Child

We believe that every pupil is capable of exceptional achievement. Our staff work tirelessly to remove barriers, raise aspirations, and ensure that all pupils — regardless of background — can thrive academically and personally. We expect the very best from our students, and we model the very best in our own practice.

A Culture of Care and Respect

Hillside is a warm, welcoming school where pupils feel known, valued, and supported. Respect sits at the heart of our community: respect for learning, respect for one another, and respect for ourselves. We nurture confidence, kindness, and resilience, helping pupils become responsible and compassionate young people.

Ambition and Aspiration

We encourage pupils to be the best versions of themselves. Through a rich curriculum, high-quality teaching, and a wide range of enrichment opportunities, we help students discover their strengths, develop their talents, and build the ambition to pursue their goals.

Strong Relationships and Collaboration

Our success is built on positive relationships — between staff, pupils, families, and the wider community. As part of the Wade Deacon Trust, we benefit from a collaborative culture that shares

expertise, celebrates success, and drives continuous improvement. Staff at Hillside support one another, learn from one another, and work collectively to secure the best outcomes for pupils.

Excellence in the Heart of the Community

We are proud to be at the heart of Bootle. Our school is a place where community matters, where families feel welcome, and where pupils learn to take pride in where they come from. We are an oversubscribed school. We aim to develop young people who contribute positively to their community and who leave Hillside ready to succeed in the world beyond school.

If you would like to come and have a tour of our school please get in touch.

Applications will be assessed on evidence of professional competence, communication skills, leadership qualities, and personal attributes. Please note that we do not accept or require CVs.

Julia Anderson-Nicholls

Principal



ABOUT OUR **SCHOOL**

Hillside High School has a clear vision that our pupils should achieve their best. With an unwavering child-centred ethos, we put our pupils at the heart of every decision we make. At Hillside High School 'The Hillside Way' is exemplified in everything we do. The values of kindness, positivity and resilience are non-negotiable for staff and pupils. As a result, our teachers enjoy exemplary behaviour from pupils in lessons and are joining a community of hardworking, motivated and courteous young people.

We are extremely proud of our academic curriculum which serves our pupils well and provides them with a solid grounding for their future studies and employment. We offer a knowledge-based curriculum, with 'Reading is Power' and diversity at its core.

We are proud of the numerous networks we are part of including:

- Sefton School Improvement
- Reading is Everybody's Business Network (Manchester)

- Best Practice Network
- Rainbow Teaching School
- Aspire Hub & Challenge Partners
- The Strand Partnership
- Partner school for Edge Hill University

These networks in addition to the extensive CPD programme in school and across the trust offer our teachers numerous opportunities to develop and engage in the most up to date research and thinking. Our forward-thinking approach to 'putting staff first' is exemplified in our appraisal process, which means all staff have one objective which is linked to a disciplined inquiry. This is because we are a school that is passionate about teacher development. We want staff who are passionate about their own learning just as much as they are about their pupils' learning. We can offer an extensive CPD programme, including a one-to-one coach with time allocated for instructional coaching and high quality CPD in reading and subject expertise CPD.

We can offer you fantastic, eager children and supportive parents. We have dynamic and friendly staff who are passionate about raising standards and aspiration for all children, regardless of their ability and circumstances. Above all else, we are a school that believes that every pupil, regardless of their context or starting point, can and should achieve their full potential. If you believe that you have the motivation, belief and leadership quality to contribute to our future success, we would welcome an application from you.



WHY WORK AT **HILLSIDE** **HIGH SCHOOL?**

Hillside High School provides an exciting and extremely rewarding environment in which you can develop your skills and, above all, enjoy your career. We are an incredibly supportive school and are always open to new ideas and developments that will improve and enhance the quality of education for our pupils. As a valued member of our team, you will enjoy the rewards of working alongside equally enthusiastic, dynamic and talented colleagues who thrive in an organisation that cares about them and takes care of them. You will quickly immerse yourself into an environment that will celebrate your successes and put your wellbeing at the heart of your experience here. You will be part of a team who understands that trying new things is encouraged and that things not going to plan is all part of the process. You will be given the freedom to explore the best ways in which your knowledge and skills can be transferred to our young people, as well as unconditional support from a close-knit staff team, there is a real sense of everyone being part of 'Team Hillside' in our school.

Our CPD Programme provides regular opportunities for teachers and support staff to work collaboratively in order to keep our school at the forefront of education in the broadest sense.

Wade Deacon Trust

Hillside High School is a secondary school in a growing multi-academy trust; The Wade Deacon Trust. The Trust is focused upon improving life

chances for students and communities providing sustainable school improvement; and schools joining the Trust do so with the prime aim of improving each other so that they can all become outstanding schools.

The Trust comprises of ten academies working as equal partners, who strive for excellence in all they do for the benefit of their pupils. The Trust aims to provide a supportive and collaborative context in which the schools can grow and develop. That support takes many forms but has a clear focus on high expectations, school improvement and continuous professional development, thus ensuring that all pupils can fulfil their potential.

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HOW TO **APPLY**

Any interested candidate should apply by completing the online Application and attaching an accompanying letter of support addressed to the Principal, Julia Anderson-Nicholls, maximum 1000 words addressing the following points:

- Why you are interested in this post and how you have prepared yourself so far.
- What contributions you feel you can make to pupils' development within our school.
- Any particular areas of strength and expertise you feel you may have.

The online application can be accessed from the Recruitment website;

<https://wadedeacontrust.face-ed.co.uk/vacancies>

Application Deadline

Applications should arrive in school by **Monday 19th October 2026 at 9.00am**

If you have any questions or would like a tour of the school, please contact Vicky Convey, PA to the Principal at v.convey@hillsidehigh.co.uk

Safeguarding

The Wade Deacon Trust is committed to safeguarding and promoting the welfare of young people and expects all staff and volunteers to share this commitment. The post is subject to an enhanced DBS check and satisfactory medical clearance.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare all unspent cautions and convictions; and also any adult cautions or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020.

For further information on criminal record self-declaration please refer the guidance available on our website at

<http://www.wadedeacontrust.com/work-with-us/how-to-apply/criminal-records-sel/>





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www.hillsidehigh.co.uk

Principal: Julia Anderson-Nicholls