



Director of Sport and Enrichment

Required September 2020

The Directors of the Gardener Schools Group have established Maida Vale School in the conviction that there exists an opportunity for a different kind of independent secondary school in London - academically demanding but with a modern approach to selection criteria, the flexibility of the curriculum and recognition of creativity and talent. We are now looking to appoint our first Director of Sport and Enrichment.

If you are an enthusiastic, and imaginative, this is a once-in-a-lifetime opportunity to help establish a modern and pioneering PE and Sports Department and a programme of Enrichment activities in a School which will seek to be a front runner in educational practice in London.

The school will open in September 2020 with three classes of Year 7 students and one class each in Years 8 and 9. The school will grow to full capacity over the next 5 or 6 years with circa 500+ pupils 11-18.

PE and Sport are important within the school's curriculum and the ideal candidate will provide positive and dynamic leadership in all areas relating to the teaching and learning in PE and Sport. The ideal candidate will be able to teach one of the PE to A Level and have experience of leading coaching of one of the major sports at Maida Vale School. The successful candidate will be a well-qualified, experienced and enthusiastic graduate teacher. The successful candidate will have the unique opportunity to assist in building the PE and Sport department in this new school and to create and develop an innovative and vibrant programme of Enrichment activities. The department will grow with the school's intake and the appointed candidate will be able to offer PE to A Level and an additional subject to GCSE level. This a full-time post for September 2020.

The school operates its own pay scales and will offer salary commensurate with experience and the nature of this role. There is opportunity to develop and take on additional management roles, academic or pastoral, for the right candidate and we would welcome applications from those seeking to develop leadership experience.

Location

Gardener Schools Group took the rare opportunity to acquire a large Victorian school building in residential Maida Vale. The School will be undertaking a fit-out program in

the next twelve months and it will be equipped with modern, cutting edge facilities including science laboratories, an arts and graphics department, design technology and CAD CAM suites, computing lab, music department, dining hall and parent café, theatre, dance studios, fitness centre, flexible teaching suites and meeting rooms. The use of Information



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Technology will be given great importance within the school and the Digital Curriculum will be a core component of the education of Maida Vale students.

Curriculum

As the school grows, we will offer a full range of GCSE and A level subjects. The curriculum is structured around a two year Key Stage Three and flexible timetabling. The school pursues excellence in all areas whether examinable or not. The school's aim is to provide a rich and broad education to all pupils whatever their specialism. Whilst we aim to achieve the highest academic results for each pupil, we do not serve as an examination "factory".

An extensive extra-curricular programme is in place. This consists of sport, creative activities and curriculum extension sessions. We include guest speakers and workshops to inspire the pupils. Residential and other school visits are encouraged, making the optimum use of the resources and facilities available locally, nationally and internationally.

Pastoral

The ethos of the new school is that of a family and social hub, giving emotional support and security to all pupils and employees. Each pupil receives individual attention both educationally and pastorally. The approach emphasises the partnership with Parents; their involvement, with Parents often spending time in school, is part of the ethos of Maida Vale School. As the school matures, vertical tutor groups will add to the family approach.

Requirements for the position

- A good degree in an appropriate subject and a recognised teaching qualification
- Demonstrate the management capabilities to develop and build a vibrant and successful department
- Ability to teach PE to A Level and an additional subject to GCSE
- Experience of leading coaching in at least one of the School's main sports
- Experience of setting up and managing a sports' fixtures programme
- A willingness to be innovative in creating and developing a vibrant programme of Enrichment activities.

The successful candidate will have the opportunity to:

- Work with fantastic and engaging students
- Enjoy an inspiring new building.
- Supporting the development of an exciting new sixth form provision
- Take part in extra-curricular trips and visits
- Take a leading role in developing the Sports and Enrichment programme further.



The successful candidate will

- Qualified Teacher degree
- The ability to motivate students and achieve excellent examination results
- A passion for Sport and Exercise and the ability to share this with young people
- Excellent classroom management skills
- Excellent organisational skills and the flexibility to take on new technical challenges.
- The capacity to work collaboratively as part of a team
- Commitment to, and experience of, using a range of teaching styles and methods including ICT. Classrooms are equipped with IWB / digital projectors. The Microsoft suite of Apps will be developed to support learning across the School
- Offer extra-curricular programmes in a range of sports and activities supported by other members of staff until the school and department grows permitting further appointments.
- A willingness to participate in the wider co-curricular life of the school and to commit to extracurricular clubs before and after school along with Saturday fixtures and tournaments
- The ability to offer an additional subject at Key Stage 3 level as the school grows and builds its staffing provision

have:

Status and an appropriate

Role of a Teacher at Maida Vale School

- To set high expectations which inspires motivate and challenge pupils;
- To use data to promote good progress and outcomes for pupils;
- To plan and teach well-structured lessons;
- To adapt teaching through differentiation to respond to the strengths and weaknesses of all pupils;
- To use the school's assessment policy to make accurate and productive use of assessment;
- To use the school's behaviour policy to manage behaviour effectively to ensure a good and safe learning environment;
- To fulfil wider professional responsibilities including acting as a personal tutor, duties, staff meetings, Saturday fixtures and tournaments and school events;
- To take an active role in managing personal professional development.

Accept any other reasonable duties and responsibilities as may be requested by the Headmaster.

Staff Development

The school is committed to staff development and the position will provide a good springboard for further promotion within the school and beyond. All staff will be encouraged to attend INSET courses and will be provided with ample professional development opportunities.

Appointments





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All appointments are made in accordance with our equal opportunities policy and applicants should let us know of any special needs they may have. Maida Vale School is committed to safeguarding and promoting the welfare of children. Successful candidates must be willing to undergo full screening in accordance with Keeping Children Safe in Education, including an Enhanced Disclosure and Barring Service check. Issues relating to safeguarding and promoting the welfare of pupils will be explored at interview.

Applications must be made on the School's application form, which may be obtained via the School website or from info@maidavaleschool.com, please submit a completed application form together with supporting letter of application and details of two referees. One referee should be able to comment on your teaching skills, and one from your current or most recent employer. References will be taken prior to interview. You must provide original documents as proof of identity at interview.

Completed applications should be emailed to info@maidavaleschool.com or posted to Mr Steven Winter, Headmaster, Maida Vale School, 18 Saltram Crescent, London, W9 3HR.

Closing date: Midday on 21st February. Suitable applicants will be contacted by telephone and invited to attend an interview week beginning 2nd March.

