



# King's College

TAUNTON

## **Appointment of Teacher of EAL/EFL (full or part-time)**

**Starting September 2019**

## **ABOUT KING'S**

King's College is a thriving boarding and day school of approximately 460 pupils. It combines strong academic achievement, traditional values and excellent pastoral care with a progressive, modern outlook, providing girls and boys aged 13-18 with the opportunities, confidence and ability to exploit their potential to the full within a happy and caring environment.

King's Hall Prep School (located some three miles away) combines with King's College to provide continuous education from 2-18 and the two schools are run by one governing body, with many functions (marketing, strategy and finance for example) undertaken jointly.

King's College has a sound family and community ethos. Just over 60% of the pupils board. A broad range of co-curricular activities is offered. Good discipline is encouraged in a firm and positive way within a supportive pastoral framework. King's College is strong on manners and social skills. Pupils go on to good universities and professional careers.

For a relatively small school, King's College has an enviable record of success. The school has regularly topped GCSE league tables for Somerset in recent years and two departments, DT being one of them, were rated top in the country for their A level results by the Good Schools Guide. The Chapel Choir won the BBC "Choir of the Year" competition, the girls' football team are ISFA national champions at U18 level, and the U15 cricket XI were national champions in 2017.

In short, King's is a purposeful, outward-looking, down-to-earth, successful school.

## **ABOUT TAUNTON**

Taunton, the county town of Somerset, is a busy market town with excellent road and rail links. It is located between junction 25 and 26 on the M5, 25 minutes north of Exeter and 35 minutes south of Bristol. The fast West Country train service reaches Paddington in under two hours. Taunton is a growing commercial and residential centre, has a splendid small theatre, the County Cricket Ground, a successful rugby club, a delightful museum and the usual shopping outlets.

## **THE POST**

The EAL department enjoys a high profile among both pupils and staff, supporting the learning of our international pupils individually or in small groups. It is a busy and purposeful environment in which to work, and close links are forged with all teachers and departments in order to best support the pupils in their GCSE and A level courses.

Within the EAL department there are two full-time specialists. The advertised post would suit either a full-time or part-time applicant. The successful candidate would be expected to teach IELTS, English as a second language IGCSE and the Cambridge language assessments. In addition a key role of the EAL teachers is to help the international pupils in their integration into the life of the school by giving them the confidence and motivation to succeed, and the successful candidate would be expected to work closely with the boarding house and pastoral teams to achieve this.

The EAL department is moving to new accommodation this summer, which will comprise two teaching rooms, each equipped with all the technology you would expect of a 21<sup>st</sup> century classroom. There will also be an office that can be used for individual lessons.

King's College attracts pupils from a wide variety of countries, with approximately 15% of our pupils having English as a second language. Some come for one year, while others follow the full GCSE and A level programme through to its conclusion. We assess their level of English prior to arrival and tailor the language provision depending on individual needs. This means that classes can be organised by ability rather than age groups.

## **WHAT WE ARE LOOKING FOR**

We require an enthusiastic teacher to join this department from September 2019. The post would suit either a newly-qualified teacher or one with experience, who can share their expertise in developing the English skills of our international pupils. It is advertised as a full-time post, however applications from those looking for part-time work will also be considered.

King's College has a lively and friendly Common Room of over 50 full-time teachers, all of whom contribute to the school's outstanding co-curricular programme of sport, music and many other activities. The ability to contribute in some way to this programme would be a distinct advantage. All full-time teachers also tutor a small number of pupils. Applications from candidates looking for part-time work will also be considered.

Newly-qualified teachers will be supported in completing their initial year at King's by the Head of Staff Induction, who has vast experience in guiding and training NQTs.

## PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Degree level qualification</li> <li>TEFL qualification</li> </ul>	<ul style="list-style-type: none"> <li>PGCE or equivalent teaching experience</li> <li>CELTA and/or DELTA</li> </ul>
Knowledge and experience	<ul style="list-style-type: none"> <li>Understanding of how to ensure all pupils thrive in their learning</li> <li>Reflective about your own pedagogy and willing to share best practice with others</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching and examining some or all of: IELTS, IGCSE English as a second language, Cambridge First, CAE and PET.</li> <li>Experience of teaching academic English</li> <li>Experience of teaching in a one-to-one setting</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Able to form and maintain appropriate relationships with the pupils in your care</li> <li>Efficient and effective administration and organisational skills</li> <li>Creative approach to the teaching of English</li> </ul>	<ul style="list-style-type: none"> <li>Good IT skills</li> <li>Good ability to contribute to the co-curricular and pastoral programme at King's</li> </ul>
Personal qualities and abilities	<ul style="list-style-type: none"> <li>Personable, with a sense of humour</li> <li>Patience, kindness, resilience and the ability to be firm but fair</li> </ul>	
<p>The qualities and experience outlined in the person specification will be assessed by the following methods:</p> <ul style="list-style-type: none"> <li>Sight of original qualifications</li> <li>King's College application form</li> <li>Interview, including teaching a lesson</li> <li>References from current employer and other, chosen, professionals</li> </ul>		

## **APPOINTMENT POLICY**

Candidates are expected to have read the enclosed appointment policy and agreed to the terms within.

## **HOW TO APPLY**

Please write a brief letter of application, addressed to the Headmaster, and complete the application form enclosed and send by email or letter to:

Sarah Baverstock, HR & Payroll Officer, King's College, Taunton, Somerset, TA1 3LA.

Tel: 01823 328105

Email: [SLBaverstock@kings-taunton.co.uk](mailto:SLBaverstock@kings-taunton.co.uk)

Website: [www.kings-taunton.co.uk](http://www.kings-taunton.co.uk)

The closing date for applications is 12.00pm on Monday 20 May.

Interviews will be held later in the week beginning Monday 20 May.

Enclosed:

- Application form
- Appointment policy
- Job description