

PERSON SPECIFICATION FOR TEACHING ASSISTANT

(to be based at Longspee Secondary, Ensbury Avenue – BH10 4HG (Slades Farm))

Category	Essential	Desirable	Evidence From:
<p>QUALIFICATIONS</p> <p>GCSE English & Maths Grade C or above (or equivalent) Further qualifications in SEND, Learning or other</p>	✓	✓	<p>Interview</p> <p>Application Form</p> <p>School Tour</p>
<p>EXPERIENCE</p> <p>IT skills in Microsoft Office/Excel or similar Regular interaction and learning with young people Previous experience of working in a school with SEND experience</p>	✓ ✓	✓	
<p>SKILLS</p> <p>Excellent interpersonal and communication skills Has a strong ability to build relationships, with a sense of respect and trust Is able to hold a resilient, flexible and solution-focused attitude Driving Licence – full, clean</p>	✓ ✓ ✓ ✓		
<p>QUALITIES</p> <p>A positive and inclusive sense of humour The ability to be an active and full member of a team Has a commitment to learning and development</p>	✓ ✓ ✓		
<p>APTITUDE</p> <p>An open and flexible nature The ability to hold a sense of natural trust (for self and others) To hold high aspiration for themselves and others</p>	✓ ✓ ✓		

Longspee Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful applicant's background credentials, including enhanced DBS checks.