**Person Specification**

**POST: Head of DRAMA**

In due course we would expect all the qualities and attributes listed below to be acquired by the successful candidate. Those marked ‘Essential’ must be demonstrable at the point of interview.

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| **Qualities and Attributes** | **Essential** | **Desirable** |
| **Qualifications** | | |
| Good quality Honours degree | ✓ |  |
| PGCE, or equivalent, in Secondary Education | ✓ |  |
| Qualified Teacher Status | ✓ |  |
| **Experience** | | |
| Experience of teaching Drama at KS3 | ✓ |  |
| Experience of teaching Drama at KS4 |  | √ |
| **Knowledge / Skills** | | |
| Strong subject knowledge | ✓ |  |
| An understanding of what makes teaching that is at least ‘good’ and the ability to put this into practice. | ✓ |  |
| An ability to forge good working relationships with staff and students | ✓ |  |
| Organisational skills |  | ✓ |
| Well - developed behaviour management skills | ✓ |  |
| Ensure that whole school policies are implemented consistently | ✓ |  |
| **Personal** | | |
| Ability to work hard under pressure | ✓ |  |
| Ability to prioritise and meet deadlines | ✓ |  |
| Commitment to contribute to extra-curricular activities |  | √ |
| **General** | | |
| Good attendance and punctuality record | ✓ |  |
| Professional dress | ✓ |  |