

stChris

A day and boarding school for boys and girls
aged 3 - 18. Asking interesting questions since 1915.

**A dynamic and
rewarding place
to work.**

Junior School Teacher
(D Group, Year 6)

Full Time

Apply by 9.00 am on
Wednesday 13 August 2025

Hello! Thank you for taking an interest in our Junior School Teacher role. Here at St Chris, we embrace the challenges of the modern world which necessitates the asking of interesting questions.

This job pack contains more details about what this position involves, personal specifications and total reward.



Junior School Teacher

Salary

St Chris Qualified Teacher salary scale, dependent on skills and experience.

Contract

Ideally, starting September 2025
Full Time

Location

On-site, Letchworth Garden City
Hertfordshire

stChris

Life at

St Chris is an independent day and boarding school for girls and boys aged 3 to 18 located in Letchworth Garden City, Hertfordshire. Our School was established in 1915 and, since then, has been working to do things differently if, and only if, it makes things better for our students.

There are currently around 500 pupils on roll and 200 staff.

St Chris seeks to be a continuously developing community of children and adults working together to enable everyone to achieve their best. All are valued as individuals and encouraged to develop curiosity, competence, judgement, kindness and courage. St Chris seeks to prepare pupils for happy and fulfilled lives in the service of others.

We treat young people as individuals, encouraging them to develop into capable, imaginative, responsible people with a zest for life.

The Junior School Teacher will work collaboratively with the team to

ensure that they deliver high quality progressive education, fostering an inclusive, engaging and innovating learning environment that supports the academic, social and emotional development of each child including fostering curiosity, critical thinking and a lifelong love of learning.

Line Management Responsibility This role will have no line management responsibility and will report to the Head of the Junior School.



I knew this was the place for me. The ethos, the focus on the child, the relaxed environment—it was everything I was looking for.

What will the Junior School Teacher do?

and how they will be involved in the day-to-day running of the school.

Key accountabilities and responsibilities of the role

Curriculum development, planning and delivery

- Design, plan and implement a progressive curriculum and learning that aligns with the schools educational philosophy and standards
- Deliver high quality, differentiated teaching
- Utilise project based learning, inquiry based learning and other innovative teaching methods to enhance student engagement and understanding
- Incorporate interdisciplinary approaches to connect various subjects and make learning relevant and meaningful
- Assessing, recording and reporting on the development, progress and attainment of students.

Student support and development

- Foster a classroom environment that supports social-emotional wellbeing and learning and promotes a growth mindset
- Provide individualised instruction and support to cater to diverse learning needs and styles
- Involve students in goal setting, self-assessment and reflective practices
-

Community and collaboration

- Engage with parents, guardians and the broader community to build strong partnerships that support student learning and development
- Participate in school events, extra-curricular activities and community service projects to enhance the school's culture and community spirit
- Collaborate with colleagues to share best practice, develop interdisciplinary projects and contribute to the school's professional learning community



Continued on following page. —————→

Continuous Professional Development

- Stay informed about current research, trends and best practices in education
- Commitment to ongoing continual professional development improvement conversations and development opportunities to enhance teaching skills and subject knowledge
- Reflect on teaching practices and seek feedback to continually improve and innovate

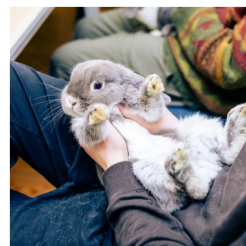
Management and communication

- Manage the Learning Support Assistant/s in the class to ensure they are clear of what is required to support the delivery of high class teaching and learning and they have the right support in place to do this

Additional Duties

- Demonstrate a continual commitment to safeguarding and promoting the welfare of children and young people
- To uphold St Chris policies to protect and safeguard pupils in order to secure their health, safety and wellbeing
- Demonstrate a continual commitment to the promotion of equity, inclusion and diversity initiatives and the sharing of best practice in line with St Chris Equal Opportunities policy and procedures
- Ensure the highest degree of confidentiality and data protection of all material.

This job description is not contractual or exhaustive but reflects the type and range of tasks, responsibilities and outcomes associated with the role. The post holder will be expected to also complete any tasks, as requested by their manager.





Person

Specialist

Qualifications, training and experience

A bachelor's degree in Education or a related field
Teaching qualification or experience in education
Certification in pastoral care or relevant training in student welfare and safeguarding
Proven successful experience working in a KS1/KS2 environment
Strong understanding of the academic, emotional and social needs of KS1/KS2 students

- Experience in implementing and evaluating high levels of pastoral care to support student wellbeing and development
- Knowledge of regulatory requirements related to KS1/KS2 teaching, including safeguarding policies and procedures

Skills and abilities

- Exceptional management skills with the ability to inspire and motivate staff and students
- Excellent verbal and written communication and interpersonal skills, with the ability to build positive relationships with students, parents, guardians, staff and external stakeholders
- Strong organisational and administrative skills, with the ability to prioritise tasks and manage multiple responsibilities efficiently. Experience of being a successful job share or willingness to learn quickly
- Conflict resolution and problem solving skills with a compassionate and empathetic approach to student welfare
- Integrity and professionalism with a high level of discretion and confidentiality
- Approachable and empathetic demeanour, with the ability to connect with students and provide effective pastoral support
- Collaborative mind-set, with a willingness to work closely with Junior School colleagues to create a supportive and inclusive team

Commitment to safeguarding and promoting the welfare of children and young people
Good appreciation and knowledge of health and safety legislation and practice, data protection principles and equal opportunities

Flexibility to work at additional events as required.

Benefits of Working at St Chris



The children are
at the heart of
St Chris, everyone
is respected and
included.

Iain,
Junior School Teacher



Welcome to St Chris

Schools are - in truth - nothing more than a collection of people working together, and it is on that understanding that all the incredible things achieved at St Chris come to be. So, 'Hello'; and we mean that.

*St Chris is a lot of things,
all at the same time.*

St Chris is an independent school for boys and girls aged 3-18.

St Chris is a community of young people from across the local area, the country, and the world.

St Chris is something unmistakably different from the moment you arrive.

St Chris is an outstanding, modern school with an important, progressive heritage.

1

Pension Scheme

Competitive pension scheme with 16.5% employer contribution.

2

Westfield Health Plan

Complimentary opt-in Level 1 Westfield Health Plan with the option to scale up your plan with salary sacrifice.

3

Free Lunch

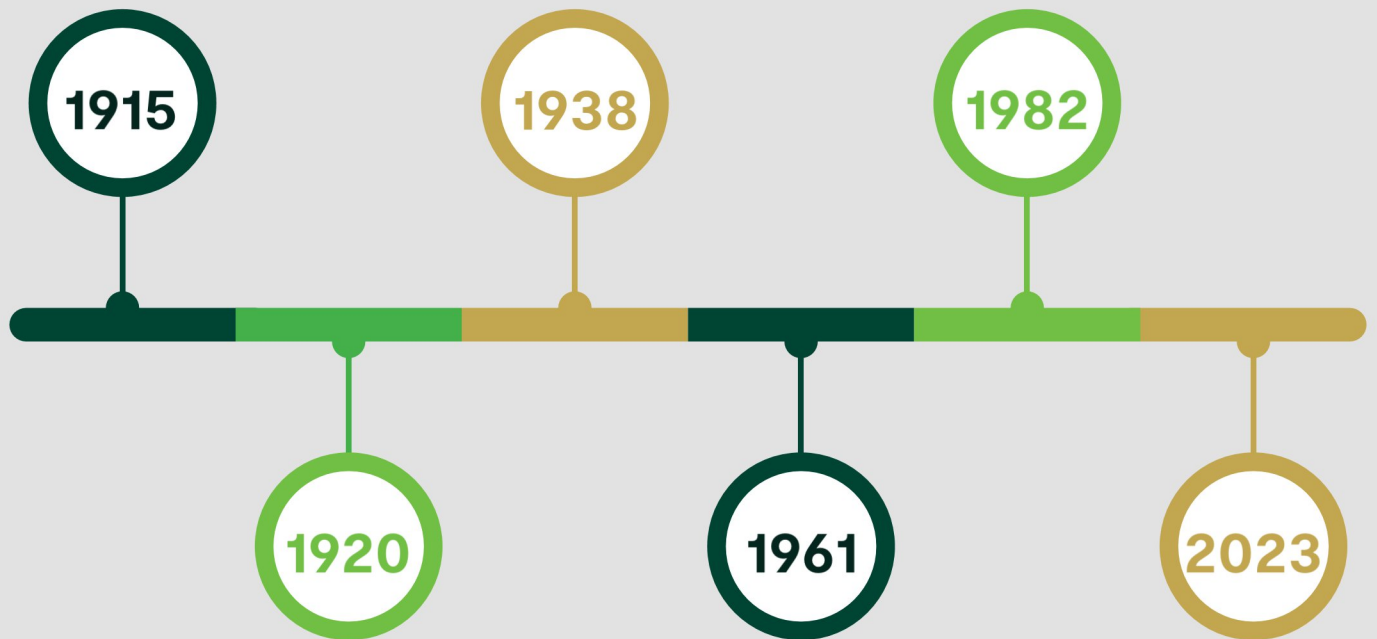
As part of a non-contractual agreement. Free vegetarian lunches are provided to staff during term time.

4

Facilities

Access to the school's on-site swimming pool and gym.

A Brief History of St Chris



St. Chris Established

St Christopher School (then known as the 'Garden City Theosophical School') was established in 1915 by headmaster, Dr. Armstrong Smith, ready for a new style of education.

Initial Meeting of the School Council

The Council consisted of 32 students and staff and met on a fortnightly basis to discuss and legislate on school matters. From December 1920, decisions made by the Council were later ratified by a meeting of the whole school.

Abolishing Uniform

Following a protest in the school magazine, the School Council discusses abolishing school uniforms for boys. The motion is, eventually, passed but no action is taken. During the war, clothing rationing and difficulties for parents meant that uniform was relaxed in 1938.

Swimming Pool Built

Parents contribute an initial £600 towards building the school swimming pool and pupils aim to raise £1000 themselves in 1961. The community pulls together to remove topsoil, excavate and build the pool. By 1968, the pool and changing rooms were completed.

Theatre and Sports Hall Open

A drama festival of eight plays marks the opening in 1982. Over the next decade, the enthusiasm of pupils allowed an average of five school productions each year, ranging from *Twelfth Night* and *Three Sisters* to *Blood Wedding* and *Accrington Paris*.

Present Day

Today, St Chris is a vibrant, thriving community working together. We believe in the benefits of an informal approach underpinned by the belief that all voices, from the youngest member of the nursery to the chair of governors, should be listened to and treated respectfully.



Let's work together.

Piqued your interest? We thought so.

At St Chris, we do things differently to benefit our young people and community. Looking for a new challenge? Looking to have an impact? Searching for a job that gets you thinking?

Apply for this role at www.stchris.co.uk/vacancies.

How to apply

To apply, please complete an application form (we do not accept CVs as an educational institution) and submit this, together with a covering letter to the People team at hr@stchris.co.uk.

Please also complete the Equal Opportunities Monitoring form which will be immediately detached from your application.

St Chris is committed to safeguarding and promoting the welfare of children. Applicants will be subject to child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

St Chris is fully committed to equality of opportunity and diversity and we warmly welcome applicants from all suitably-qualified candidates. We welcome applications regardless of race, colour, nationalist, ethnic or national origins, religion or belief, sex, sexual orientation, gender reassignment, marital or civil partner status, pregnancy or maternity, disability or age.

The closing date for applications for this role is 9.00 am on Wednesday 13 August 2025, Interviews will take place on Friday 22 August 2025.