

Person Specification: Year Leader

The post holder will be able to demonstrate:

Qualifications & Training	Essential	Desirable
A degree or equivalent plus qualified teacher status	X	
A minimum of two years teaching experience	X	
Experience of leading and managing a team		X
Knowledge and understanding of the KS2 and KS3 curriculum		X
Understanding of current curriculum and management initiatives		X
Evidence of relevant in-service training	X	
Competence summary	Essential	Desirable
A proven ability to motivate, lead and interact with staff, students and parents/carers.		X
Able to plan strategically with a sense of priorities		X
Able to demonstrate excellent organisational skills	X	
A record of involvement in school extra-curricular activities, school shows, educational visits, expeditions, residential courses, charity projects etc.		X
Experience of curriculum innovation and development		X
The ability to effectively deploy staff and resources		X
Work-related personal requirements	Essential	Desirable
Personal impact and presence with excellent oral and written skills	X	
Integrity	X	
Self confidence	X	
Adaptable to changing circumstances and new ideas	X	
Emotional resilience	X	
A willingness to embrace and develop the vision of The Wren School	X	
Good negotiating and diplomacy skills	X	
Able to work under pressure and meet deadlines	X	
Able to form and maintain appropriate relationships and personal boundaries with children and young people	X	
Commitment to safeguarding and promoting the welfare of children and young people	X	
A strong sense of accountability for fulfilling the requirements of this post on an ongoing basis	X	