

## JOB DESCRIPTION

<b>Job Title</b>	Groundsperson
<b>Department</b>	Grounds Department
<b>Function</b>	Estates
<b>Reports to (Job Title)</b>	Deputy Head of Grounds/Head of Grounds
<b>Location</b>	Estates Department

## JOB PURPOSE

To provide grounds maintenance and support to Rugby School and at Biton Grange when needed. This covers a wide range of sports facilities to take care of all year round.

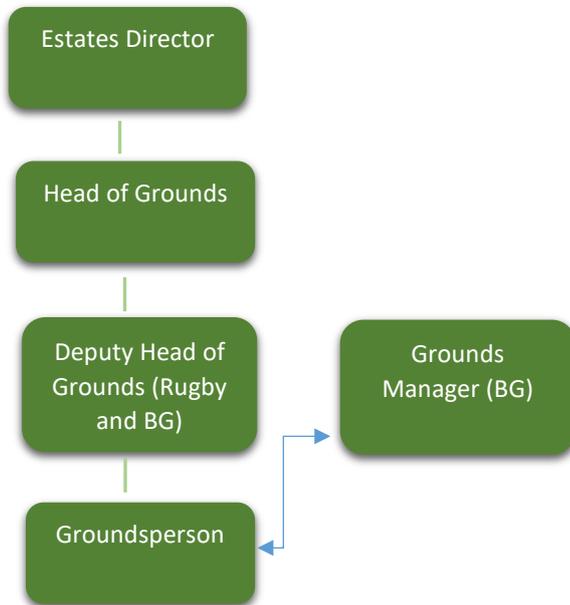
## KEY RESPONSIBILITIES/ACCOUNTABILITIES:

- The main responsibility is to provide flexible and proactive maintenance support to the grounds department in ensuring all sports pitches and grounds be presented to the highest standards.
- To undertake general minor repairs.
- To support activities undertaken by Rugby School and Rugby School enterprises.
- To carry out minor jobs on and around the site as required.
- To maintain and use all mowing machines, pedestrian and ride on.
- To maintain and use line marking equipment.
- To use in a safe and competent manor all tractors and tractor mounted turf related equipment.
- To ensure all work is carried out without risk to safety and in accordance with current prevailing health safety legislation and in particular to demonstrate a duty of care when using equipment near students.
- To undertake any other reasonable duties not specifically stated above which may be requested from time to time by the Estates Director/Head of Grounds.
- Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come in to contact.

## RELATIONSHIPS

<b>Internal</b>	O&A staff – Sports Staff
<b>External</b>	Clients and Parents

## ORGANISATIONAL CHART



## PERSON SPECIFICATION

	Essential	Desirable	Method of assessment
<b>Qualifications</b>	Full, clean driving licence. Good standard of general education.	NVQ in turf science or other relevant qualifications relating to the turf industry.	Production of the Applicant's certificates. Discussion at interview. Independent verification of qualifications.
<b>Experience</b>	Familiar with current Health and Safety legislation. Competent basic turf related skills. A keen interest in the turf care industry.	Previous experience of working in the turf industry including use of turf maintenance equipment. Good knowledge of maintenance and repair options.	Contents of the application form. Interview. Professional references.
<b>Skills</b>	Basic knowledge of the use of turf care equipment.	Experienced knowledge of the use of turf care equipment.	Contents of the application form. Interview. Professional references.

<b>Knowledge</b>		Experienced knowledge of the turf care industry.	Contents of the application form. Interview. Professional references.
<b>Personal competencies and qualities</b>	Flexible approach to work. Team player. Good communication skills. Able to work unsupervised.	Proactive and able to work on own initiative.	Contents of the application form. Interview. Professional references.