

## Secondary subject teacher French, DSB International School

**Line Manager: Learning Leader for Group 2**

**Location: Euro Campus**

### **Job specific details**

The secondary French teacher is responsible for delivering French to students in all grades from 6 - 12 as required.

They are responsible for planning and assessment for all their classes in line with the written curriculum including two formal exam sessions per grade level per year. The school is a recognised centre of excellence for French teaching and it is an expectation that students are prepared for DELF exams A1 up to B2. The school has started student exchanges and it is the intention that the successful candidate supports the development of this programme actively.

They fulfil the role either as the form teacher, and or as a personal tutor for some students in grades 9 - 12.

They will be called upon to invigilate a fair share of IGCSE and IB Diploma mock and final exams.

Teachers at DSB bring an innovative and enthusiastic approach to their teaching showing willingness to engage with new ideas and educational research to support all their learners in improving their attainment. Within their planning for learning, teachers incorporate activities to develop the students in line with the DSB Learner Profile and Graduate profile. All teachers have pastoral responsibilities to their students and develop strong and positive relationships with students and colleagues. Teachers aim to inculcate a love of their subject and of learning, and to encourage the pursuit of knowledge beyond the classroom.

The school philosophy makes it clear that all teachers are teachers of language; all teachers are responsible for meeting the needs of students with additional learning needs including English as an additional language.

The maximum contracted contact hours for secondary teachers, is 40 x 1 hour lessons, per fortnight.

### **All posts**

All staff comply with and abide by all policies and practices outlined in the Staff Handbook.

All staff at DSB stay up to date with their child protection training.

All staff at DSB actively contribute to child safeguarding by complying with the School Code of Conduct, and always being mindful of student wellbeing and health and safety.

All teachers ensure that their planning, in line with the DSB curriculum, is recorded on Toddle.

All teachers may be required to provide cover for absent staff as designated as fairly as possible by the Head of Section.

All teachers at DSB support the school's policy and practice as outlined in our Diversity and Inclusion Policy

All teachers meet parents twice a year in Parent/Student/teacher meetings to provide direct feedback to the parents and student about progress.

All teachers provide written reports on the curricular progress child at the end of terms 1 and 3

All staff actively engage in the school professional development opportunities and in weekly whole school/section staff and departmental meetings.

All teachers are expected to offer at least two genuine opportunities for extra-curricular activities per academic year.

All teachers do their fair share of duties in line with the duty roster.

All teachers are expected to have attended some events outside of regular hours such as performances during the year, and all teachers participate in the sports day for their section.



## **Attributes**

DSB International School is a small values-based school. It is very important to us that teachers are the right fit for our community. Not all good teachers fit in all good schools. As such, the most important thing for us is that you meet our teacher profile articulated below to ensure we have an harmonious staff that contributes to the holistic development of the students.

## **Teacher Profile:**

### ***Dispositions***

A DSB teacher innovates, uses their autonomy to take initiative, and works collaboratively towards the success of every learner.

### ***Skills***

A DSB teacher understands how to adapt teaching to ensure each student learns, through a deep grasp of how learning happens, and the social and emotional factors that affect it: leveraging technology to maximise hard thinking.

### ***Attributes***

A DSB teacher must embrace diversity, see all students as of equal value - and support them through empathy and ensuring high standards.

### ***Role model***

A DSB teacher is adaptable, epitomises growth mind-set: leading learners and colleagues in metacognition and problem solving.

## **Benefits**

### ***International Staff***

**Accommodation** is provided free of charge close to or at Euro Campus.

- This may be above the school and comes with access to the school pool.
- Euro Campus is in the hustle and bustle of Lower Parel, a booming area with many upmarket facilities.

**Return flights** economy class tickets are provided annually by the school to your home country.

**Visa and visa extension costs** are reimbursed by the school. The school organises and manages registration with the FRRO and visa extensions within India.

We have a 100 000 INR **relocation allowance** that the staff member may use either moving to Mumbai or at the end of their contract.

**Contract renewal:** After two years, the teacher will receive an annual contract renewal bonus of 50 000 INR. Salaries are competitive within the local context and allow for saving and a good quality of life.

Internationally receive a full waiver on **school fees** for their child/ren.

### ***All staff***

**Health insurance** is provided up to 400 000 INR per annum. This is sufficient for a short hospital stay and operation. We do encourage and help staff take out additional cover, which is available at very good rates.



Locally hired staff receive an 80% discount on **school fees** for their child/ren.