

Person Specification

Job Title: Lead Technician

Pay Range: Swale Academies Trust support staff scale: Band 6

	Essential Criteria	Desirable Criteria
Key Skills & Abilities	<ul style="list-style-type: none"> • Ability to efficiently and effectively direct the work of a team • Ability to oversee the induction and training of new and existing technical staff • Ability to take a lead role in the design, development and maintenance of specialist resources • Ability to identify work priorities and manage own workload and that of others • Ability to carry out risk assessments in relation to technician activities • Ability to act on own initiative, dealing with unexpected problems as they arise. • The capacity to learn new skills, take initiatives and generate ideas. • Ability to establish positive relationships with students, including those with special educational needs • Ability to ensure that all technical activity meets the performance standards for both Science & Technology areas • IT literate, able to use and set up and maintain software within the Windows and Google suites. 	
Education & Qualifications	<ul style="list-style-type: none"> • Excellent standard of Education across a range of subjects. • Evidence of training and development undertaken during current or recent employment and a commitment to continuing personal development. 	Level 3 Science qualifications.



Knowledge	<ul style="list-style-type: none"> • Health & Safety legislation and COSHH • Safe working practices in relation to the handling and usage of hazardous equipment and tools 	Detailed knowledge of Health & Safety legislation, COSHH
Experience	<ul style="list-style-type: none"> • In the safe treatment, storage and disposal of hazardous substances and materials • Stock control, ordering and maintaining resources and records. • Providing advice and training to a technical team. • Carrying out risk assessments for technical activities 	Line managing / leading a team of staff effectively and efficiently.
Personal Attributes	<ul style="list-style-type: none"> • Reliability, honesty and a commitment to maintaining confidentiality. • An understanding and sympathy for the needs of students across different abilities, age ranges and social backgrounds. • Ability to take personal responsibility for organising and meeting targets. • A commitment to continuous development and improvement, team working and the highest possible professional standards. • Ability to work calmly and effectively under pressure 	