

PERSON SPECIFICATION

POST: Technician (Science)

Note to Applicants:

Listed below are the minimum requirements, which are considered necessary for the post. In your application, please address each of the areas **asterisked**, giving details of your experience together with examples of how you have undertaken tasks which illustrate clearly that you have the relevant experience, abilities, skills, knowledge and commitment for the post.

		Minimum Essential Requirements	Essential/ Desirable	Method of Assessment
Training, Qualifications, Experience				
*	1.1	GCSE (grade C/4 or above) in English, Maths and Science	E	Application Form – Proof will be required
*	1.2	Experience of working in a school laboratory environment	E	Application Form
*	1.3	To have attended recent, relevant courses	E	Application Form
*	1.4	To have recent experience of professional development and self-awareness of professional needs.	D	Application Form
Interpersonal Skills: <i>To be able to communicate and co-operate effectively by:</i>				
	2.1	Making use of speaking and listening skills in different contexts.	E	Interview
	2.2	Establishing and maintaining good relationships, in particular with students and colleagues.	E	Interview
Management and Organisation: <i>To be able to manage and organise effectively by:</i>				
*	3.1	Prioritising work and seeing a job through to completion while working under pressure.	E	Interview/ Application Form
*	3.2	Being adaptable to new demands of the job.	E	Interview/Application Form
*	3.3	Being well organised in administration.	E	
*	3.4	Ability to work as part of a team	E	Interview/Application Form
Special Knowledge: <i>Understanding and awareness of:</i>				
	4.1	The need for adherence to Health and Safety regulations in the laboratory.	E	Application Form/Interview
*	4.2	Understanding of science schemes of work at KS3 and KS4 including the new revised GCSE specifications	D	Application Form/Interview
Work Related Circumstances: <i>Commitment to:</i>				
*	5.1	Safeguarding the welfare of children	E	Application Form/Interview
*	5.2	The School's Equal Opportunities Policy	E	Application Form/Interview
*	5.3	To the Academy' specialism of Health and Sports Science.	E	Application Form/Interview
*	5.4	To extra curricular activities	E	Application Form/Interview