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 Haslingden High School and Sixth Form

1 November 2019

Dear Applicant

Thank you for your interest in the post of Subject Leader for French at Haslingden High School, commencing 1 September 2020.

The Governors are seeking to appoint an enthusiastic, skilled and dynamic teacher to play a leading role in our successful, hardworking MFL Faculty. At Haslingden High School French or German are taught to all students in Years 7 and 8 with both subjects enjoying equal status throughout Key Stages 3, 4 and 5. The school currently operates a 3 year Key Stage 4 where there is no compulsion for students to pick a language. We are well aware of the government’s ambition for the Ebacc and the school values the contribution languages make within the curriculum. Our Ebacc entries will rise to 21% by 2022 based on current students’ options and we are committed to increasing the numbers of students studying languages through ensuring they have a wider understanding of the value of learning a language. The successful candidate should be an experienced teacher with a track record of success. A commitment to extra-curricular provision is essential.

## Haslingden High School is a high performing school and has an excellent reputation both locally and beyond. The school is significantly over-subscribed for the 270 places available annually in Year 7. We have wonderful students who are proud to be part of our school; a committed, talented staff and excellent facilities. We can look to the future, however uncertain it currently appears nationally, with confidence. We were inspected by Ofsted in June 2017 and they acknowledged the many significant strengths of the school.

Our GCSE results have been consistently strong in recent years. In 2018 76% of our students left with a grade 4 or better in both English and maths, against a national average of 58.5% in all schools. In addition, 46% of all our students achieved a grade 5 in both English and maths, compared to a national average of 39%. Whilst no longer a key government accountability measure, 72% of all students achieved five or more GCSE grades at Grade C or equivalent including English and maths. A quarter of the year achieved a grade 5 or above in every subject and over 15% of the year achieved a grade 7 or above in eight subjects or more. Our students achieved 187 grade 9 or A\* grades, including 50 grade 9s. These higher grades are especially impressive given we have a grammar school in our district. We have a successful sixth form where students make excellent progress and most of them go on to university, the vast majority at their first choice of establishment.

A key element within our School Improvement Plan is ensuring the highest quality of teaching and learning. We seek to develop our students as successful, confident and independent learners who ultimately make outstanding progress and achieve very high standards. We have embraced the concepts behind co-operative learning, and have implemented a one-to-one device scheme whereby all students in Years 7-11 have access to their own iPads both within school and at home. The iPad scheme has had a transformational effect on both teaching and learning, though this is complemented by a wide range of teaching techniques and our students still use exercise books and paper.

Haslingden High School seeks to provide an outstanding all round education for our students. Whilst achieving fantastic examination results is one of our core aims, our remit is much wider. We endeavour to equip all our students with the skills for further study and the world of work; provide them with the tools to develop their own set of values and beliefs conducive to being a good citizen; and provide a very wide range of extra-curricular activities for students to develop their own interests and aptitudes.

The successful applicant will find caring, friendly and supportive colleagues, committed to providing the very best life chances for all our students.

## If you would like to discuss any aspects of the role by telephone or would like to arrange a pre-visit, please contact me via email (head@haslingdenhigh.com) or telephone the school.

We look forward to receiving your completed application form, together with a letter of application which should be no more than 2 sides. This should demonstrate how your skills, experience and vision make you a strong candidate for this very important position and clearly outline your track record of success. Closing date for applications is **Friday 22 November** at **9.00 am**, with interviews scheduled for **Thursday 5 December 2019**.

Yours sincerely



M Jackson

Headteacher